PSYCHOLOGICAL PROCESSES

Complementary Course of BA Philosophy / Sociology

II Semester (CUCBCSS - 2019 Admission)



UNIVERSITY OF CALICUT SCHOOL OF DISTANCE EDUCATION

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STUDY MATERIAL II SEMESTER

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Complementary Course of BA Philosophy/Sociology

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Module 1: **Introduction to Psychology**

Psychology is derived from Greek words *psyche* and *logos* which means study of mind or soul. It is a science that deals with behaviour and mental processes. Hence, psychology is defined as the scientific study of behaviour and mental processes. It focuses on both biological and social dimensions. The physiological psychologists or psychobiologists focus on *relationships* between behaviour and mental functioning. As for the social psychologists, they focus on group and social influences on individuals.

Psychologists are interested in every aspect of human thought and behaviour. The different fields of psychology includes developmental psychology, physiological psychology, experimental psychology, personality psychology, clinical psychology, counselling psychology, social psychology, industrial psychology, organizational psychology, etc. In these fields, they study different areas like development, physiological bases of behaviour, learning, perception, consciousness, memory, thought, language, motivation, emotion, intelligence, personality, adjustment, abnormal behaviour, social influences and social behaviours. Psychology is often applied in education, industry, health, clinical, consumer affairs, engineering and many other areas.

Given the wide array of interests, psychologists in various fields are drawn together by their common interests in a number of fundamental issues or questions about behaviour that cut across their areas of specialisation. These enduring issues include the ones related to 'person-situation', 'heredity-environment', 'stability-change', 'diversity' and 'mind-body'.

The 'person-situation' issue focus on to what extent behaviour is caused by the influence of processes occurring inside a person and external environment or situation. For decades, psychologists have been debating the degree of influence that heredity (genetics) and environment (experiences) have on behaviour. Psychologists are also interested in knowing to what extent do people stay relatively unchanged (stability) throughout their lives and how do people change? Another enduring issue is the one related to diversity, which inquires to what extent every person is in certain respects like all other people, like some other people and like no other person. Finally, many psychologists are fascinated by the 'mind-body' relationship ie. relationship between what we experience (such as thoughts and feelings) and the biological processes (such as activity in the nervous system).

Psychology as Science

Psychology is the science of behaviour and mental processes. Science provides logical guidelines for evaluating evidence and well reasoned techniques for verifying principles. Hence, psychologists rely on the scientific method when searching out answers to psychological questions. Consequently, they follow the scientific method which is essentially an approach to knowledge that relies on systematically collecting data through observation, generating a theory to explain the data, producing testable hypotheses based on the theory and testing those hypotheses empirically to reach valid generalisable conclusions. Thus like all scientists, psychologists use the scientific method to describe, understand, predict and eventually to achieve some measure of control over what they study.

Since psychologists see themselves as scientists, the terms psychologist and behavioural scientists may be used to denote them. The broader label social scientist refers to all who study society or behaviour, and may include psychologists, sociologists, anthropologists, historians and others.

Psychology and Other Social Sciences

Psychology is not alone in applying the scientific method to the study of behaviour. The behavioural sciences like psychology, sociology, anthropology, political science, economics and history are very closely related. However, the questions and hypotheses that guide the research in each field differ, and consequently different methods of research are adopted.

A Brief History of Modern Scientific Psychology

Psychology has a long past but a short history. Human beings or homosapiens appeared on earth about 100,000 years ago and probably ever since they have been trying to understand themselves. Going back to the time of Greek philosophers like Plato and Aristotle, who have wondered about human behaviour and mental process. Aristotle (384-322 B.C) is sometimes called the Father of psychology. But speculation about psychological matters did not begin with the Greek thinker. Hundreds of years before Aristotle, the earliest philosopher on record were dealing with these topics. But not until the late 1800s, did great thinkers like Aristotle began to apply the scientific method to questions that had puzzled philosophers for centuries. Only then did psychology come in to being as a formal scientific discipline separate from philosophy.

The brief history of psychology will be discussed at a much later point in history ie. in the last part of the 19th century when the field called psychology emerged. Charles Darwin (1809-1882) who was not a psychologist yet was considered to be responsible for the idea that human behaviour and thinking might be a subject for scientific inquiry. In the 'Origin of Species' (1859) and 'The Descent of Man' (1871), Darwin marshalled evidence that like other forms of life on earth, human beings *evolved* through a process of natural selection. If human beings are a product of evolution, may be wee too are subject to laws of nature. And therefore can be studied, analysed and understood scientifically.

Psychologists were just beginning to use scientific methods to study the brain, nerves and sense organs. Most important was the philosopher and physicist Gustav Fechner (1801-1887) who had shown how scientific methods could be applied to the study of mental processes. Early in 1850s Fechner became interested in the relationship between physical stimulation and sensation. He was fascinated by the sensitivity of human senses. Fechner devised the necessary techniques to find precise answers to questions like – how bright must a star be, to be seen? How loud must a noise be, to be heard? How heavy must a touch be, to be felt? When Fechner's major work, 'Elements of Psychophysics' was published in 1860, it showed how experimental and mathematical procedures could be used to study the human mind.

About twenty years later, a German psychologist Wilhelm Wundt, founded a discipline that he eventually called psychology.

The Major Movements in Modern Psychology Structuralism: Wilhelm Wundt and Edward Bradford Titchener

Wilhelm Wundt (1832-1920) was originally trained as a physician, taught physiology for seven years at the University of Heidelberg in Germany. Early in his career he showed interest in mental processes. During this time, the field of psychology had no domain of its own and its subject matter belonged to philosophy. Wundt's ambition was to establish an independent identity for psychology. With this goal he left Heidelberg to accept chairpersonship of the philosophy department at the University of Leipzig in Germany. Four years later, in 1979, Wundt founded the first experimental psychology laboratory in the world, thus conferring on psychology a full fledged scientific status. His goal was to develop techniques for uncovering the natural laws of human mind. He believed that psychologists should investigate the elementary process of human consciousness, their combinations and relationships much as chemists study the fundamental elements of matter. Wundt felt that it was also important to study the central mental operations such as attention, intentions and goals.

Inorder to study the elementary process, Wundt and his followers devised a method called 'analytic or objective introspection', a formal type of self observation. They trained themselves in the art of objective introspection, recording in minute detail, their thoughts, feelings, heart beat and respiration rates for example, when listening to a metronome. From this they analysed many kinds of sensation patterns in to their component parts. The most important product of Leipzig was its students who carried the new science to Universities around the world. Among them was Edward Bradford Titchener, British by birth, who eventually published the summary of the basic 'sensation qualities' that had been discovered.

In 1892, Titchener, migrated to the United States and took charge of a new experimental laboratory at Cornell University. He considered psychology as the science of consciousness. He broke consciousness down in to three basic elements: physical sensations (what we see), feelings (such as liking or disliking bananas) and images (memories of other bananas). Even the most complex thoughts and feelings can be reduced to these simple elements. Titchener saw psychology's role as identifying these elements and showing how they can be combined and integrated. Because it stresses the basic units of experience and the combinations in which they occur, this school of psychology is called structuralism. The stucturalists held the following beliefs:

- 1. Psychologists should study human consciousness particularly sensory experiences.
- 2. They should use analytic introspective laboratory studies.
- 3. They should analyse the mental processes in to elements, discover their combinations and connections and locate related structures in the nervous system.

Limitations

- 1. Emphasised one method of study, ie, formal analytic introspection, which automatically excluded the experiences of children and animals that could not be properly trained.
- 2. Considered complex phenomena such as thinking, language, morality and abnormality in appropriate for introspective studies.
- 3. Structuralists were unwilling to address themselves to practical issues.

Functionalism: William James

William James (1842-1910) was the first American born psychologist. He taught philosophy and psychology at Harvard University for thirty five years. William James did not identify with any movement. His special 'system' of psychology evolved from keen observation of himself and others.

James opposed structuralism because he saw it as artificial, narrow and essentially inaccurate. He held that Wundt's 'atoms of experience' – pure sensation without associations, simply do not exist in real life experiences. According to James, our minds are constantly weaving associations, revising experience, starting, stopping, jumping back and forth in time perception, emotion and images cannot be separated. He argued, consciousness flows in a continuous stream. If we could not recognise a banana, we would have to figure out what it was each time we saw a banana. Mental associations allow benefiting from previous experience.

William James suggested that when we repeat something, our nervous systems are changed so that each repetition is easier than last. With these insights, James arrived at a functionalist theory of mental behaviour. In early 1900s, several psychologists at the University of Chicago (including John Dewey) were strongly influenced by James views.

Functionalist theory goes beyond were sensation and perception to explore how an organism learns to function in its environment. The functionalists held the following beliefs:

- 1. Psychologists should study the functioning of mental processes and many other topics, including the behaviour of children and simple animals, abnormality and individual differences.
- 2. Psychologists should use informal introspection (self-observation and self report) and objective methods (those relatively free of bias) such as experimentation.
- 3. Psychological knowledge should be applied to practical matters such as education, law and business.

Behavourism: John B. Watson

John Watson (1878-1958) completed his doctorate in the field of animal psychology at the University of Chicago. In 'Psychology as Behaviourist Views It' (1913), Watson contented that you cannot define consciousness any more than you can define soul. And if you cannot locate or measure something, it cannot be the object of scientific study. Challenging structuralists, functionalists and psychodynamic theories, Watson argued that the whole idea of mental processes or consciousness could not be tested and reproduced by all trained observers, because they depended on each person's idiosyncratic impressions.

Watson's view of psychology, known as behaviourism, was based on well known experiments conducted by the Russian psychologist Ivan Pavlov. Pavlov concluded that all behaviour is learned response to some stimulus in the environment called conditioning.

Many young American psychologists were attracted to the behaviouris movement. In some form or another it dominated American psychology for bout thirty years. The early behaviourists had the belief that:

- 1. Psychologists should study environmental events (stimuli) and observable behaviour (responses).
- 2. Experience has a more important influence on behaviour, abilities and traits than heredity.
- 3. Introspection should be abandoned and objective methods should be used like experimentation, observation and testing.

- 4. Psychologists should aim at the description, explanation, prediction and control of behaviour.
- 5. The behaviour of lesser animals should be investigated along with human behaviour because, simple organisms are easier to study and understand than complex ones.

Psychoanalytic Psychology: Sigmund Frued

Sigmund Frued (1856-1939), the Vienese physician specialised in treating problems of the nervous system, particularly neurotic disorders. Frued noticed that many of his patients' nervous ailments appeared to be psychological rather than physiological in origin. Frued's clinical discoveries led him to develop a comprehensive theory called the psychoanalytic theory. Frued held that human beings are motivated by unconscious instincts and urges that are not available to the rational, conscious part of our mind. To uncover the unconscious, he developed a technique, called psychoanalysis, in which the patient lies on a couch, recounts dreams, and says whatever comes to mind which is termed as free association. The psychoanalyst sorts through half remembered scenes, broken trains of thoughts and the like and attempts to reconstruct the past experiences that shape the patient's present behaviour.

Frued held that personality develops in a series of critical stages during the first few years of life. If we successfully resolve the conflicts that we encounter at each of these stages, we can avoid psychological problems in later life. But if we become 'fixated' at any one of these stages, we may carry related feelings of anxiety or exaggerated fears with us in to adulthood. Frued maintained that many unconscious desires and conflicts have their roots in sexual repression. The view that unconscious conflicts within the individual influence much human thought and action is known as psychoanalytic psychology.

The psychoanalytic psychologists held the following beliefs:

- 1. Psychologists should study the laws and determinants of personality (normal and abnormal) and devise treatment methods for personality disorders.
- The important aspects of personality like unconscious motives, memories, fears, conflicts and frustration are to be brought to consciousness for treatment of personality disorders.
- 3. Personality is formed during early childhood. Exploring memories of the first five years of life is essential for treatment.
- 4. Personality is most suitably studied in the context of a long term intimate relationship between patient and therapist.

Psychoanalytic theory as expanded and revised by Frued's colleagues and successors, laid the foundation for the study of personality and psychological disorders and remains influential today.

Gestalt Psychology

While behaviourism was becoming popular in America, Gestalt psychology (gestalt is the German word for whole or pattern or structure) was growing in Germany. As the name suggests, the gestalt psychologists believed that experiences carried with them a quality of wholeness or structure. Just like behaviourism, gestalt psychology arose as a protest against structuralism, particularly the practice of reducing complex experiences to simple elements. Gestalt psychology is that school of psychology that studies how people perceive and

experience objects as whole patterns.

The gestalt movement had a number of psychologists like Max Wertheimer, Wolfgang Kohler and Kurt Koffka. Gestalt psychology paved the way for the modern study of perception.

The Views of Modern Psychology

Psychology as a science is continuing to grow in dimensions. Although contemporary psychologists rarely follow specific movements, they disagree on some fundamental philosophical issues and hence approach psychology in different ways. Many behavioural scientists identify themselves to some degree with one of the four major points of view like, psychoanalytic, neo-behaviouristic, cognitive and humanistic. Some follow a combination of these views known as eclectic approach.

1. Psychoanalytic View

The psychoanalytic view holds that behaviour results from psychological dynamics that interact within the individual and which is often outside conscious awareness

2. The Neo-behaviouristic View

The behaviouristic approaches have become broader and flexible today. Modern behaviourists still investigate stimuli, observable responses and learning. They also study complicated phenomena that cannot be directly observed like stress, attribution, motivation and personality. This new type of behaviourism is sometimes called neo-behaviourism, where 'neo' means new. The major characteristic of Neo- behaviouristic position is its insistence on asking precise, well delineated questions, using objective methods and careful research.

3. The Cognitive View

In the early 1960s cognitive psychologists began to rebel against the old bhaviouristic model. They insisted that psychologists had to come to understand what was going on inside the human mind, particularly the operations of the mind.

Cognitive psychologists hold the following beliefs:

- 1. Behaviourist scientists should study the mental processes like thought, memory, perception, attention, problem solving, language, etc.
- 2. Psychologists should aim at acquiring precise knowledge of how these processes operate and how they are applied in daily life.
- 3. Informal introspection should be used particularly to develop hypotheses, whereas, objective methods are preferred to confirm these hypotheses.

 Thus, cognitive psychology combines various aspects of functionalism, gestalt psychology and behaviourism.

4. The Humanistic view

Humanistically oriented psychologists have the aim of humanising psychology. Abraham Maslow (1908-1970) is an important psychologist in the humanistic movement. Most of the humanistically oriented psychologists share the following beliefs:

- 1. Psychologists should help people understand themselves and develop to their fullest potential enriching human lives.
- 2. Behavioural scientists should study living human beings as a whole.
- 3. Significant human problems should be the subject of investigations.
- 4. Behavioural scientists should focus on subjective awareness.

Methods in Psychology

Psychology as a scientific study of human behaviour and mental processes, it involves collecting data systematically and objectively. To accomplish this, a variety of research methods are used by researchers. Each method has its own advantages and limitations. The following section gives a brief description about the methods in psychology.

1. Naturalistic Observation

Psychologists and researchers use naturalistic observation to study human behaviour in natural settings. It is essentially a way of perceiving behaviour as it is. This method helps to infer mental processes of others through the observation of their external behaviour. Since there is minimal interference from the researcher, the behaviour observed is more likely to be accurate, spontaneous and varied than behaviour studied in a laboratory.

Advantages

- 1. It is a natural and flexible procedure, and hence economical.
- 2. It is reliable and more accurate.
- 3. It is verifiable by other researchers.
- 4. Very useful in developmental psychologies.
- 5. Very useful for clinical psychologists to gather data required for understanding abnormal behaviour.

Limitations

- 1. Can be used for observing overt behaviours only.
- 2. It is very difficult to apply in adults as they can easily manipulate or hide their behaviour.
- 3. Subjectivity of interpretations on the part of the observer will affect the results.
- 4. The success of the method depends on the ability to establish cause and effect in a proper manner.
- 5. The behaviour being observed is dependent on time, place and individual or groups involved.

2. Case studies

Researchers conducting a case study investigate the behaviour of one person or a few persons in depth. The concept of clinical method is included in the concept of clinical psychology which is the art and technology of dealing with the adjustment problems of individuals for achieving optimum social adjustment and welfare. It is a method used for studying the behavioural problems of maladjusted or deviant personalities which is often considered as a case. Case study is characterised by detailed and realistic description of a case. Data pertaining to the past and present are collected and analysed to locate causes of maladjustment or deviation inorder to find remedies to it.

The clinical set up or environment is associated with health care and treatment of individuals who undergo treatment of physical and mental disorders. This method can yield a great deal of detailed, descriptive information useful for forming hypotheses.

Advantages

- 1. It can be used for studying specific behaviour of an individual or a group.
- 2. It studies the problems indepth, and hence it is intensive yielding better results.
- 3. It is an efficient and useful method.
- 4. It helps in finding out the problems and its related causes, and suggests remedies to it.

Limitations

- 1. The success of this method depends on the efficiency of the researcher.
- 2. The area covered or the scope of the problem is often limited.
- 3. It focuses only on individual cases.
- 4. The findings of case studies cannot be generalised.

3. Surveys

Under this method data pertaining to a particular phenomenon are gathered and studied to reach at generalisable results. For this, the phenomena under study is thoroughly analysed in to relevant aspects. Questions are formed and pooled so that the maximum relevant data relating to the phenomenon can be generated for studying. Survey research generates large amount of data quickly and inexpensively by asking a set of questions from a large number of people. The data thus gathered are analysed by using techniques that are appropriate for the study.

Advantages

- 1. Data pertaining to phenomenon can be studied on a fairly large sample or population.
- 2. Data can be collected from large number of people using questionnaires.
- 3. Fairly large detailing of data can be done by including more questions in the questionnaires.
- 4. Large amount of data can be collected quickly that is economical.
- 5. The results can be generalised.

Limitations

- 1. The quality of questions determines the accuracy of data collected. Hence, if the questions are not prepared carefully, it may show wrong results.
- 2. If the sample is not a representative of population, then it may affect the results and will give a wrong picture when generalised to the population.
- 3. The analysis of large amount of data is often a tedious work.
- 4. The response of respondents is very crucial, if they wrongly represent their responses, it may affect the study.

4. Correlational Research

Correlational research is used to investigate the relation, correlation, between two or more variables. Correlational research is useful for clarifying relationships between pre-existing variables that cannot be examined by other means.

5. Experimental Research

In the experimental method one variable (independent variable) is systematically manipulated and the effects on another variable (dependent variable) are studied, usually using both an experimental group of subjects (participants) and a control group for comparison purposes. By holding all other variables constant, the researcher can draw conclusions about cause and effect. Often a neutral person is used to record data and results, so that experimenter bias does not exist.

Advantages

- 1. It is scientific method of inquiry.
- 2. It follows an objective method of research.
- 3. It helps in establishing the cause and effect relationship.
- 4. It helps to identify the problems for remediation.

Disadvantages

- 1. It is conducted under controlled situations.
- 2. Specific situation demands specific experiments to understand the problem under study.
- 3. Specialised knowledge is required to conduct experiments.
- 4. The skill and efficiency of the researcher is very important in conducting experimental research.
- 5. The researcher must have the ability to design appropriate experiments for conducting research.

Structure and Function of Neuron

The basic biological processes are at the root of our thoughts, feelings and actions. The body possesses two systems for coordinating and integrating behaviour. They are the nervous system and the endocrine system.

Neurons: The Messengers

The billions of neurons or the nerve cells underlie all the activity of the nervous system form a communication network that coordinates all the systems of the body and enables them to function. See *Figure: 1* for the structure of neuron. Neurons usually receive messages from other neurons through short fibres called dendrites that pick up messages and carry them to the neuron's cell body. The axon carries outgoing messages from the cell. A group of axons bundled together makes up a nerve. Some axons are covered with a myelin sheath, made up of glial cells. The myelin sheath increases neuron efficiency and provides insulation.

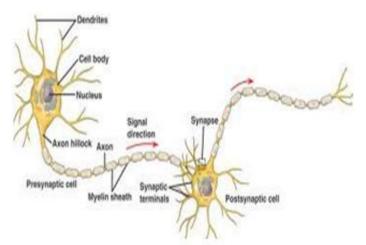


Figure 1: Structure of Neuron

The Neural Impulse

Neurons that carry messages from the sense organs to the brain or spinal cord are called sensory (afferent) neurons. Neurons that carry messages from the brain or spinal cord to the muscles and glands are called motor (efferent) neurons. Interneurons (association neurons) carry messages from one neuron to another.

When the neuron is at rest, or at its resting potential, a slightly higher concentration of negative ions exists inside the membrane surrounding the cell body than outside, so there is a negative electrical charge inside relative to outside. At rest, a neuron is in a state of polarization. When an incoming message is strong enough, the electrical charge is changed, an action potential (neural impulse) is generated, and the neuron is depolarised. Incoming messages cause graded potential, which when combined may exceed the minimum threshold of excitation and make the neuron fire. After firing, the neuron goes through the absolute refractory period, when it will not fire again, and then enters the relative refractory period, when firing will only occur if the incoming message is much stronger than usual. However, according to the all-or- none law, the impulse sent by a neuron does not vary in strength.

The Synapse

Neurotransmitter molecules released by synaptic vesicles, cross the tiny synaptic space (or cleft) between the axon terminal (or synaptic knob) of the sending neuron and the dendrite of the receiving neuron, where they latch on to a receptor site, much the way a key fits in to a lock. This is how they pass on their excitatory or inhibitory messages.

Experience and Neurons

The brain has plasticity, ie, it can be physically and chemically altered by experience. In a pioneering study of the influence of the environment on the brain, researchers found that rats that had been raised in a stimulating environment had more synaptic connections than rats that had been raised in cages that offered them no opportunities to explore or to manipulate objects.

The Central Nervous System

The billions of neurons in the brain are connected to neurons throughout the body by trillions of synapses. The nervous system is organised in to two parts: the central nervous system, which consists of the brain and the spinal cord, and the peripheral nervous system, which connects the central nervous system to the rest of the body. See *Figure*: 2 for central and peripheral nervous systems.

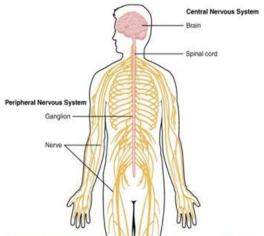


Figure 2: Central and Peripheral Nervous Systems

The Brain

The brain contains more than 90% of the body's neurons. Physically, the brain has three more, or less distinct areas: the hindbrain, the midbrain and the forebrain. The hind brain is found in even the most primitive vertebrates. It is made up of the cerebellum, the pons, and the medulla. The medulla is a narrow structure nearest the spinal cord; it is the point at which many of the nerves from the left part of the body cross to the right side of the brain and vice versa.

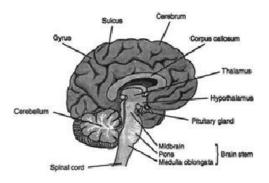


Figure 3: Structure of Brain

The medulla controls such functions as breathing, heart beat rate and blood pressure. The pons that are located just above the medulla, connects the top of the brain to the cerebellum. Chemicals produced in the pons help to maintain our sleep-wake cycle. The cerebellum is divided in to two hemispheres and handles certain reflexes, especially those that have to do with balance. It also coordinates the body's actions. See *Figure:3* for the structure of brain.

The midbrain lies between the hindbrain and forebrain and is crucial for hearing and sight. The forebrain is supported by the brain stem and buds out above it, drooping somewhat to fit inside the skull. It consists of the thalamus, the hypothalamus and the cerebral cortex. The thalamus relays and translates incoming messages from the sense receptors- except those for smell. The hypothalamus governs motivation and emotion and appears to play a role in coordinating the responses of the nervous system in times of stress.

The cerebral hemispheres located above the thalamus take up most of the room inside the skull. The outer covering of the cerebral hemispheres is known as the

cerebral cortex. The cerebral hemispheres are what most of the people think of when they think of the brain. They are the most recently evolved portion of the brain, and they regulate the most complex behaviour. Each cerebral hemisphere is divided in to four lobes, delineated by deep fissures on the surface of the brain. The occipital lobe of the cortex, located at the back of the head, receives and processes visual information. The temporal lobe, located roughly behind the temples, is important to the sense of smell; it also helps us perform complex visual tasks, such as recognising faces. The parietal lobe, which sits on top of the parietal and occipital lobe, receives sensory information, in the sensory projection areas, from all over the body and figures in spatial abilities. The ability to comprehend languages is concentrated in two areas in the parietal and temporal lobes. The frontal lobe is the part of cerebral cortex responsible for voluntary movement and attention as well as goal directed behaviour. The brain starts response messages in the motor projection areas, from which they proceed to the muscles and glands. The frontal lobe may also be linked to emotional temperament.

The four lobes are both physically and functionally distinct. Each lobe contains areas for specific motor sensory function as well as association areas. The association areas- areas that are free to process all kinds of information – make up most of the cerebral cortex and enable the brain to produce behaviours requiring the coordination of many brain areas.

Hemispheric Specialisation

The two hemispheres of the cerebral cortex are linked by the corpus collosum, through which they communicate and coordinate. Nevertheless, they appear to have some separate functions. The right hemisphere of the cortex excels at nonverbal and spatial tasks, whereas the left hemisphere is usually more dominant in verbal tasks such as speaking and writing. The right hemisphere controls the left side of the body, and the left hemisphere controls the right side.

The Reticular Formation

The reticular formation is a network of neurons running through the hind brain, mid brain and forebrain that serves to arouse the higher parts of the brain.

The Limbic System

The limbic system encompasses structures that are critical for forming memories and experiencing pleasure, as well as for various motivational and emotional activities.

The Spinal Cord

The spinal cord is a complex cable of nerves that connects the brain to most of the rest of the body. It is made up of bundles of long nerve fibers and has two basic functions like to permit some reflex movements and to carry messages to and from the brain.

Tools for Studying the Nervous System

In recent decades science has developed increasingly sophisticated techniques for investigating the brain and nervous system. Among the most important tools are microelectrode techniques; macroelectrode techniques (ERP); Structural imaging. (CAT scanning and MRI); functional imaging (EEG imaging, MEG, MSI) and tools such as PET scanning that use radioactive energy to map brain activity. Scientists often combine these techniques to study brain activity in unprecedental detail.

The Peripheral Nervous system

The second major division of the nervous system is the peripheral nervous system. It carries messages to and from the central nervous system. It comprises of two parts: the somatic and autonomic nervous systems.

The Somatic Nervous System

The somatic nervous system is composed of the sensory (afferent) neurons that carry messages to and from the central nervous system and the motor (efferent) neurons that carry messages from the central nervous system to the skeletal muscles of the body.

The Autonomic Nervous System

The autonomic nervous system carries messages between the central nervous system and the internal organs. It is broken in to two parts: the sympathetic and parasympathetic divisions. The first acts primarily to arouse the body; the second, to relax and restore the body to normal levels of arousal.

The Endocrine System

The endocrine system is made up of endocrine glands that produce hormones, chemical substances released in to the blood stream to guide such processes as metabolism, growth and sexual development. Hormones are also involved in regulating emotional life.

The Thyroid Gland

The thyroid gland secretes thyroxin, a hormone that can reduce concentration and lead to irritability when the thyroid is overactive, and cause drowsiness and a sluggish metabolism when the thyroid is under active.

The Parathyroid Glands

Within the thyroid are four tiny pea shaped organs called the parathyroids that secrete parathormone to control and balance the levels of calcium and phosphate in the blood and tissue fluids. This, in turn, affects the excitability of the nervous system.

The Pineal Gland

The pineal gland is a pea sized gland that apparently responds to exposure to light and regulates activity levels over the course of the day.

The Pancreas

The pancreas lies in a curve between the stomach and the small intestine and controls the level of sugar in the body by secreting insulin and glucagon.

The Pituitary Gland

This gland produces the largest number of different hormones and therefore has the widest range of effects on the body's functions. The posterior pituitary is controlled by the nervous system. It produces two hormones: vasopressin, which causes blood pressure to rise and regulates the amount of water in the body's cells and oxytocin, which causes the uterus to contract during the child birth and lactation to begin. The anterior pituitary, often called as the master gland responds to chemical messages from the bloodstream to produce numerous hormones that trigger the action of other endocrine glands.

The Gonads

These reproductive glands – the testes in males and the ovaries in females, and, to lesser extent, the adrenal glands- secrete androgens (including testosterone) and estrogens.

The Adrenal Glands

The two adrenal glands are located above the kidneys. Each has two parts: an outer covering, the adrenal cortex and an inner core, the adrenal medulla. Both influence the body's response to stress. For example, in response to a stressful situation, the pituitary gland may release beta endorphin and ACTH, which in turn prompt the adrenal cortex to release hormones. Meanwhile, the autonomic nervous system stimulates the adrenal medulla to secrete hormones such as epinephrine in to the blood stream.

Neurotransmitters and Behaviour

The neurotransmitters in our bodies are continually in flux. They are constantly being manufactured, secreted, broken down and recaptured. Drugs, direct electrical stimulation of the brain, disease and environment, events may raise or lower the amounts of these transmitter substances in specific brain pathways and produce dramatic effects on behaviour.

Module 2 Attention and Perception

Attention is the cognitive process of selectively concentrating on one aspect of the environment while ignoring other things. It is closely related to the immediate experience of the individual; it is a state of current awareness. Within the vast field of potential experiences, an individual focuses upon—or attends to—some limited subset of the whole. This subset constitutes the subjective field of awareness. A person cannot consciously experience all the events and information available at any one time. Likewise, it is impossible to initiate, simultaneously, an unlimited number of different actions. The question becomes one of how an appropriate subset of inputs, intermediate processes, and outputs are selected to command attention and engage available resources.

Attention, then, may be understood as a condition of selective awareness which governs the extgend and quality of one's interactions with one's environment. It is not necessarily held under voluntary control. In other words attention is the first step in the observation. It is focusing the consciousness on a stimulus. It is a process of preferentially responding to a stimulus or a range of stimuli. Sometimes attention shifts to matters unrelated to the external environment, a phenemenon referred to as mind-wandering or "spontaneous thought".

Attention is one of the most intensely studied topics within psychology and cognitive neuroscience. Of the many cognitive processes associated with the human mind (decision-making, memory, emotion etc.) attention is considered the most concrete because it is tied so closely to perception. As such it is a gateway to the rest of cognition.

Definition

Attention has been commonly referred to as a "general, or universal, characteristic of consciousness.

"Everyone knows what attention is, Focalization, concentration, of consciousness are of its essence. It implies withdrawal from some things in order to deal effectively with others, and is a condition which has a real opposite in the confused, dazed, scatterbrained state". (Principles of Psychology, 1890).

-----William James

"Attention is a state of sensory clearness with a margin and a focus. Attention is the aspect of consciousness that relates to the amount of effort exerted in focusing on certain aspects of an experience, so that they become relatively vivid".

----Titchener

Attention and the Processing of Information

This can be explained using the concept of filtering. Since we cannot process all the information in our sensory channels, we filter or partially blackout some inputs. It is hard to pay attention to moeroe than one set of inputs at a time. This is called as serial processing, that is attending one set of inputs and then another. Whether you process the conversation serially, or listen to only one of them, you are filtering out the unattended conversation. In the filter model of attntion, inputs in the margin shift to the focus, when various attending getting features of the environment are present in the filtered input.

Cinical model of attention

Many times clinical models differ from investigation models. One of the most used for the evaluation of attention in patients with very different neurologic pathologies is the mode of Sohlberg and Mateer (1989). This hierarchic model is based on the recovring of attention processes of brain damage patients after coma. Five different kinds of activities are described in the model; connecting with the activities that patient could do as their recovering process advanced.

- 1. Focused Attention: This is the ability to respond discretely to specific visual, auditory to tactile stimuli.
- 2. Sustained Attention: This refers to the ability to mintan a consistent behavioural response during continuous and repetitive activity.
- 3. Selective Attention: This level of attention referes to the capacity to maintain a behavioural or cognitive set in the face of distracting or competing stimuli. Therefore it incorporates the notion of "freedom from distractibility".
- 4. Alternating attention: It refers to the capacity for mental flexibility that allows individuals to shif their focus of attention and move between tasks having different cognitive requiremetrs.
- 5. Divided attention: This si the highest level of attention and it refers to the ability to respond simultaneously to multiple tasks or multiple tasks demads.

This model has shown to be very useful to evaluate attention in very different pathologies, correlates strongly with daily difficulties and it is especially helpful to design stimulation programs such as the APT (Attention Process Training); a rehabilitation program for neurologic patients.

Overt and Covert Attention

Attention may be differentiated according to its status as 'overt' versus 'covert'. Overt attention is the act of directing sense organ towards a stimulus source. Covert attention is tgeh act of mentally focusing on particular stimuli. Covert attention is thought to be a neural process that enhances the signal from a particular part of the sensory panorama.

There are studies that suggest the mechanisms of overt and covert attention may not be as separate as previously believed. Though humans and primates can look in one direction but attend in another, there may be an underlying neural circuitry that links shifts in covert attention to plans to shift gaze. For example, if individuals attend to the right hand corner field of view, we want to move eyes in that direction, and have to actively suppress the eye movement that linked to this shift in attention.

The current view is that visual covert attention is a mechanism for quickly scanning the field of view for interesting locations. This shift in covert attention is linked to eye movement circuitry that sets up a lower saccadae to that location.

Forms of Attention: Voluntary, Non voluntary, Involuntary and Habitual Attention

1. Voluntary Attention

Sometimes an individual will divert his attention towards a particular activity or situation deliberately. Active, or voluntary, attention is precisely what the name implies, attention as the result of definitely self-initiated activity. In its clearest and most unambiguous form it always involves mental strain and effort.

It is not diverted spontaneously, but after some struggle. For example, while sitting in a class, the students divert their attention towards the lecture even if it is not interesting, because they have to pass the examination.

2. Non Voluntary Attention

It requires no extended reflection upon everyday experience to reveal to us the fact that in the course of every twenty-four hours we attend in an effortless way to a great many things to which we have no explicit purpose to direct our thought, to which we cannot, therefore, be said to attend voluntarily in the full sense of the word; but to which we certainly are not attending *against* our will and in *spite* of ourselves. Such cases constitute what is meant by non-voluntary, or spontaneous, attention.

3. Involuntary Attention

At times the attention is diverted towards some other activity without the conscious effort, may be against the will of the individual.

This is known as involuntary attention. For example, though the student is listening to a lecture with all interest, some loud sound outside the classroom may draw his attention towards it.

4. Habitual Attention

In some situations, reaction to a stimulus or attending to a stimulus becomes a habit. So the individual will automatically divert his attention towards that stimulus.

For example, a musician's attention will automatically be diverted towards the sound of music even if he is busily engaged in talking to somebody.

Factors Affecting Attention

Attention is a selective activity which often depends upon the preference of our mind. Apart from this, there are other factors in the objects as well as in the individual which can influence attention. These factors are divided into two: Objective factors and Subjective factors.

1. Objective Factors

These factors relate to particular aspects of objects which are inherent in the objects one perceives.

- 1. Movement: A moving object draws our attention more easily than a stationary object.
- 2. *Intensity:* More intense light, sound or smell draws our attention more easily than less intense one.
- 3. Novelty: New kinds of objects draw our attention quickly.

- 4. Size: A bigger or a smaller object draws the attention of people very easily than average level size of any object.
- 5. Change: A change in our environment draws our attention quickly.
- 6. **Repetition:** When a stimulus is presented repeatedly our attention is diverted.
- 7. *Clarity:* An object or sound which can be experienced clearly draws our attention than the stimuli which are not clear.
- 8. *Colours:* Colourful objects draw our attention more easily than black or white objects.
- 9. *Contrast:* An object that is strikingly different from its background draws our attention.

2. Subjective Factors:

These factors refer to factors related to the individual. There are several subjective factors which determine our attention. They are:

- 1. Interest: Objects of our interest draw our attention immediately.
- 2. *Motives:* Motives are powerful forces which make us to divert our attention.
- 3. **Mental set:** Mind set or readiness of mind is very important in attending to any stimulus.
- 4. **Emotional state:** Attention is disturbed during emotional state. It also affects our perception.
- 5. *Habits*: Our attention is diverted automatically towarfds the things to which we are habituated.

Major Conditions of Attention

There are four conditions of attention which refer to the duration and degfree of attention. They are as follows: (1) Fluctuation of Attention (2) Distraction of Attention (3) Division of Attention (4) Span of Attention / Apprehension.

1. Fluctuation of Attention

It appears for us that our attention can be concentrated on a particular act for more time. But careful observation clearly shows that we cannot concentrate on a single act or stimulus for more than few seconds.

When we are seeing an object or listening to a sound, after few seocnds, the attention will be shifted towards other stimulus or other area of the stimulus for a fraction of time and returns to the original stimulus. This process is called fluctuation. Here we will be unable to notice this short shrift.

2. Distraction of Attention

When our attention is concentrated on a particular act or stimulus, some other more powerful stimulus may draw our attention and holds it to remain there for more time.

It may or may not return to the earlier stimulus. For example, while reading a book our concetration will be on the book. Meanwhile if we listen to an attractive music spound, our attention may be shifted towards that under such circumstances, physically we may be reading the book, but we may not follow the contents. Students are much affected by distraction. Hence, they should learn to have concentration of mind on studies.

3. Division of Attention

Attending to more than one act at a time is known as division of attention. In such situations, we will divide our attention towards more than one act. For example, a tailor will be stitching the cloths and also speaking to his customers.

A nurse will be observing the pulse of a patient and also changes on his face. We ride a scooter while spaking to our friends. In such activities the attention is not divided, but it is possible to perform more than one act because, either our attention is shifted from one act to another rapidly, or our attention is concentrated on only one act and the remaining activities are carried on automatically.

Such activities do not need our attention, because these are almost mechanical. But in some technical jobs, attention has to be deivided to perform more than one act at a time. However, under such circumstances, the quality and quantity of the task is affted. This can be proved experimentally by using a "division of attention of board".

4. Span of Attention/Apprehension

Span refers to the number of letters or digits or sounds that an individual can grasp within a given peiod of time. Using an instrument called "Tachistoscope", it is experimentally proved that an individual can grasp 4-5 digits or letters easily within a fraction of time.

It is also proved that span will be more for meaningful material like words, than digits or non-sense syllables. It may be observed that digits on number plates of automobile vehicles are restricted to four only.

Role of Attention in Perception

During every waking moment enormous numbers of stimuli compete for our attention. Ordinarily, people and other animals select a small trickle of impressions to attend to. The stimuli that lie in the periphery (boundary) of our attention form a background. This selective openness to a small portion of impinging sensory phenomena is called attention.

Currently there is disagreement regarding the nature of attention. Some psychologists see attention as a type of *filter* that screens out information at different points in the perceptual process. Others believe that people simply *focus* on what they wish to perceive by actively engaging themselves with the experience without directly shutting out competing events.

Psychologists are interested in identifying the points in the perceptual process where attention operates. Studies suggest that attention is active at several times like, initially when receiving input from a sense organ and later on when sorting and interpreting sensory data, deciding whether to respond to them and preparing to act. According to Daniel Kahneman an Israeli psychologist, the capacity of attention depends on the resources demanded by the task that are being attempted. Needs, interests and values have been shown to be important influences on attention.

Normally people pay particular attention to events that are novel, unexpected, intense or changing. This perceptual style has important survival value. It helps us to respond to sudden dangers, locate and manipulate objects in space and move about without collisions. If we attended to everything at once, important survival related cues could easily be lost amidst the clutter.

Perception

The inputs from our senses are elaborately transformed so that we perceive a meaningful and orderly world. Perception is defined as the process of organising and interpreting incoming sensory data (sensations) to develop an awareness of surroundings and self. Perception involves interpretation, whereas sensation does not.

Nature of Perception

Perception is an active complicated operation. The distinct nature of perception is described below.

Perception is not a mirror of reality

People sometimes assume that perception provides a perfectly accurate reflection of reality. Perception is not a mirror. Firstly, our human senses do not respond to many aspects of our surroundings. Secondly, people sometimes perceive stimuli which are not present. Direct electrical stimulation of the brain can cause a person to see vision or hear voices. Thirdly, human perceptions depend on expectations, motives and past experiences.

Perception is a multifaceted cognitive capacity

Perception involves numerous cognitive activities. Early in the perceptual process people decide what to attend to. Consciousness also influences perception. Memory enters in to the perceptual process at several points. Information processing takes place during perception too. Language influences our cognitions, moulding perception indirectly.

While all cognitive processes are highly interconnected, we are beginning with perception because it may be considered as the point where cognition and reality meet and the most basic activity out of which all other all others emerge. Information must be taken in to our minds before anything else can be done with it.

The Psychological Basis of Perception

The complex perceptual process depends on both the sensory systems and the brain. The sensory system detects information, convert (or transduce) it in to nerve impulses, process some of it, and send most of it to the brain via nerve fibers. The brain plays the major role in processing sensory data. perception depends on four operations like detection, transduction (the conversion of energy from one form to another), transmission and information processing.

Detection, Transduction and Transmission

The senses detect, transducer and transmit sensory information. Each sense has a detection element called a receptor. A receptor is a single cell or a group of cells that is particularly responsive to a specific type of energy. Certain cells in the ears are especially designed for registering sound, or vibrations in the air, a form of mechanical energy. Cells in the eyes are very sensitive to light, a form of electromagnetic energy. Pressure or vibrations may stimulate the eye too.

Receptors behave like transducers. The pickup cartridge on a record player is a transducer that you are probably familiar with. The cartridge converts (transduces) the mechanical vibrations of the needle riding in the record groove in to electrical signals. After the signals have been amplified, the speaker (another transducer) transforms this electrical energy back in to mechanical vibrations that we can hear. Receptors in our senses convert incoming energy in to the electrochemical signals that the nervous system uses for communication. If the incoming energy is sufficiently intense, it will trigger nerve impulses that transmit coded information about various features of the stimulus along specific nerve fibres to particular brain regions.

The Organisation of Visual Perception

The data that our senses supply are continually being organised. Ordinarily the process is so rapid and automatic that we are completely unaware of it. People use several processing strategies o interpret visual information about objects. It includes constancy, figure-ground and grouping.

1. Constancy

Constancy means that objects viewed from different angles at various distances or under diverse conditions of illumination are still perceived and retain the same shape, size and colour. Constancy gives a great deal of stability to our perceptual worlds. In ways that are not fully understood, people use knowledge derived from past experience without making any effort or having any awareness of the process, to compliment the images that the retina picks up.

2. Figure-ground

Whenever we look around, we tend to see objects (or figures) against a background (or ground). The same object may be seen as figure or ground depending on how you direct your attention. The stimuli that

seem figure like appear to own the boundary or contour that is common to figure and ground and to be in front of the ground. Figures are seen as vivid and definitely shaped, as well.

As long as our senses and brain are operating normally, the same stimulus cannot be seen as both figure and ground at the same time. Notice how *Figure: 4* fluctuates. Sometimes we see two faces on a vague white background. At another time we see a vase on the featureless background. The reversals occur spontaneously and are hard to control. Still although we alternate between the two interpretations, only one dominates at any single time.

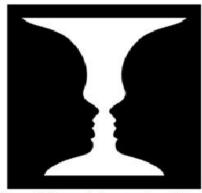


Figure 4: Reversals in perception of figure and ground should occur simultaneously

The figure- ground principle appears to be basic to all object perception. Something cannot be seen as an object until it has been separated from its background. This particular rule appears to be largely inborn.

3. Grouping

The following principles are among those that govern the way we group elements of incoming visual information. See *Figure*: 5 for visual elements illustrating the principles of grouping.

- 1. Similarity: visual elements with similar colour, shape or texture are seen as belonging together. We tend to group elements that move in a similar direction too.
- 2. *Proximity:* visual elements near one another are seen as belonging together.



Figure 5: Visual elements with same shape and colour appear to belong together

- 3. *Symmetry:* visual elements that form regular, simple, well-balanced shapes are seen as belonging together.
- 4. *Continuity:* visual elements that permit lines, curves or movements tend to continue in the direction already established as to be grouped together.
- 5. *Closure:* incomplete objects are usually filled in and seen as complete, a tendency known as closure.

4. Perceiving Depth and Distance

Like a movie screen retina registers images in two dimensions: left-right and up-down. Yet people and animals perceive a three dimensional world. This is because; we use physiological, motion-related and pictorial cues to see depth and distance.

1. Physiological Cues

Several common physiological depth cues depend on the operation of both eyes, so they are *binocular depth cues*. Because our eyes are located in different positions, each retina records a slightly different visual image. This phenomenon is known as *binocular disparity*.

Convergence provides another binocular physiological depth cue. As our eyes fixate on a nearby object, they turn in toward one another. The resulting kinaesthetic feedback from the eye muscles gives us some idea about how distant the object is. Convergence cues are primarily useful for distances less than about 30 feet.

Even without two eyes, people and other animals still perceive distance. They use *monocular depth cues*, those that require the operation of only one eye. We will describe physiological, motion-related and pictorial monocular depth cues. First consider, *accommodation*, a physiological monocular depth cue. As you look at visual objects in any field, the lens system of the eye automatically focuses the incoming light rays on to the retina. During this process, known as accommodation, the eye muscles make the lens bulge to focus nearby objects or flatten to focus distant ones. In each case, the brain receives different kinaesthetic sensations from the eye muscles. These sensations provide information about distance. Because only minimal changes in accommodation occur beyond a few feet, this monocular depth cue is mainly effective for estimating short distances.

2. Motion-related Cues

Some cues about depth come from the perceiver's own actions. Whenever we move, for example, retina images of the visual field change. Objects that are close to us appear to sweep by with great speed than distant ones. This important monocular dept cue is known as *motion parallax*. Motion parallax is vivid when driving. Fences, posts and poles beside the road seem to fly by at high speed, while those far away drift past slowly. The relative motion of objects provides reliable information about their distances.

3. Pictorial Cues

A two dimensional retinal image of an actual scene contains a great deal of information about distance. People rely on such picture related, or pictorial cues continually, usually without being aware of doing so. There are six categories of monocular depth cues. They are discussed below:

1. *Familiar Size*: whenever we see a familiar object, we roughly gauge its distance by noting the size of our retinal image. When the image is relatively large, we assume that the object is near, and when it is relatively small, we infer that the object is distant.

2. *Linear Perspective*: it is special case of familiar size. In Figure: 6, if we measure the cabinets on the photograph, we would find those towards the center are smaller, closer and higher. Past experience tell us that the actual cabinets are not smaller, closer and higher. We have seen the apparent narrowing of parallel structures in viewing the sides of roads, rails, tracks, steams etc often enough to know their funnel shaped appearance signifies distance and not convergence. So every time we see what we believe to be parallel lines converge, we make an interpretation. We assume that the gradually changing retinal image means that the converging end of the structure is farthest away. This cue is called *linear perspective*.



Figure 6: A cue for linear perspective

- 3. *Light and Shadow*: when light from a specific source such as the sun strikes a three dimensional object, it illuminates the side(s) facing the light source and leaves the other side(s) in shadow. The pattern of light and shadow helps to define contours and gives information about solidity, depth, protrusions and indentations.
- 4. *Texture gradient*: objects in visual field show a gradual change in texture with distance. They appear clear, detailed, and coarse nearby and less distinct farther away.
- 5. *Aerial Perspective*: Haze usually present in the atmosphere, makes distant objects appear bluish as well as blurred and indistinct.
- 6. *Interposition*: whenever one object obstructs the view of another, the complete object is seen as closer than the obstructed one.

Colour Perception

There are two main reasons why colour vision is of value to us: *Detection:* colour vision helps us to distinguish between an object and its background.

Discrimination: colour vision makes it easier for us to make fine discriminations among objects (e.g., between ripe and unripe fruit).

In order to understand how we can discriminate about five million different colours, we need to start with the retina. There are two types of visual receptor cells in the retina: cones and rods. There are about six million cones, and they are mostly found in the fovea or central part of the retina. The cones are specialised for colour vision and for sharpness of vision. There are about 125 million rods, and they are concentrated in the outer regions of the retina. Rods are specialised for vision in dim light and for the detection of movement. Many of these differences stem from the fact that a retinal ganglion cell receives input from only a few cones but from hundreds of rods. As a result, only rods produce much activity in retinal ganglion cells in poor lighting conditions.

Theories of Colour Vision

There are two major theories that explain and guide research on colour vision: the *trichromatic* theory also known as the Young-Helmholtz theory, and the *opponent-process* theory. These two theories are complementary and explain processes that operate at different levels of the visual system.

1. Trichromatic Theory

Evidence for the trichromatic theory comes from colour matching and colour mixing studies. In 1802, Thomas Young proposed that all human vision occurred through the combination of sensitivity to red, green, and blue. This theory, modified by Hermann von Helmholtz in 1852, came to be known as the *Young-Helmholtz* or *trichromatic (three-color)* theory of colour vision. The basic idea was that the eye responded to three primary colours, and combining the three primary colours of additive colour mixing formed all the other colours.

Young and Helmholtz carried out experiments in which individuals adjusted the relative intensity of 1,2, or 3 light sources of different wavelengths so that the resulting mixture field matched an adjacent test field composed of a single wavelength. The finding that there are three types of colour-sensitive cone receptors in the retina supported the three-color theory. One set of receptors is sensitive to long wavelengths such as red, one to medium wavelengths such as green, and one is sensitive to short wavelengths such as blue.

Individuals with normal colour vision needed three different wavelengths (i.e., primaries) to match any other wavelength in the visible spectrum. This finding led to the hypothesis that normal colour vision is based on the activity of three types of receptors, each with different peak sensitivity. Consistent with the trichromatic theory, we now know that the overall balance of activity in S (short wavelength), M (medium wavelength), and L (long wavelength) cones determines our perception of colour.

So there is some truth to the three-color theory. However, other aspects of color vision cannot be accounted for by the trichromatic theory. For example, there is the phenomenon of *color afterimages*. If you stare at a red dot, then move your gaze to a white wall, you will see a green dot as an afterimage. If you stare at a green dot, you will see a red afterimage. The same thing happens with yellow and blue.

2. Opponent-Process Theory

Ewald Hering (1878) put forward an opponent-process theory that handles some findings that cannot be explained by the Young-Helmholtz theory. Hering's key assumption was that there are three types of opponent processes in the visual system. He suggested that colour vision occurred in three channels where "opposite" colours (called *complementary* colours) are in a form of competition. For example, red and green are complementary colours. When you stare at something red, your redness detectors are worn out or fatigued. Their opponents, the green receptors, gain the upper hand, and you see a green afterimage after staring at a red dot. One type of process produces perception of green when it responds in one way and of red when it responds in the opposite way. A second type of process produces perception of blue or yellow in the same fashion. The third type of process produces the perception of white at one extreme and of black at the other.

The modern form of this theory assumes there are three basic channels for vision. One channel is the *red/green* channel; another is the *yellow/blue* channel. A third channel, the *black/white* or *brightness/darkness* channel, may also provide information relevant to colour vision, but that is a complex issue being debated among researchers.

The yellow/blue channel may seem odd, because there are no yellow- sensitive cones in the retina. Yellow light stimulates a *combination* of long- wavelength (redsensitive) and medium wavelength (green-sensitive) cones. If there is more activity in blue receptors (compared to red plus green receptors) the brain interprets this as blue. If there is more red plus green activity (as compared to blue) the brain interprets this as yellow. The result is a yellow/blue channel. Yellow and blue act as opponent processes just like red and green. If you stare at a blue image, you get a yellow afterimage; if you stare at a yellow dot, you get a blue afterimage.

Monochromat, Dichromat Or Trichromat

A person with no colour-sensitive pigments, therefore no colour vision, is called a *monochromat* (one-colour person). To such a person, the world looks like a black-and-white TV picture. Colours are shades of gray. A person with a defect in one channel-either the red/green or yellow/blue channel-is called a *dichromat*. Both colours in a channel are affected, so if the person cannot distinguish red that same person cannot distinguish green. A person who cannot see blue as a distinct colour will also not see yellow as a distinct colour. People with normal colour vision use all three channels (black/ white, red/green, and yellow/blue) and are called *trichromats*.

Theoretical Approach to Perception

There are four major approaches toward a theory of perception. The Gestalt approach heavily stresses nativistic factors of perceptual organisation. The constructionist approach accords greater influence to the factors of learning and memory. The motor approach centres on the role of feedback from the perceivers motor exploration of his environment. Gibson's ecological approach emphasises the full environmental information inherent in the stimulus pattern.

1. The Gestalt Approach

A small group of experimental psychologists in Germany began to champion what was then a radical view: that we naturally, normally, immediately and directly perceive forms, figures and objects that have properties reflecting the whole stimulus pattern. The movement begun by these German psychologists became known as Gestalt psychology. (Gestalt is the German word for 'pattern' or 'whole'). Its intellectual pioneers were Max Wertheimer, Kurt Koffka and Wolfgang Kohler., all of whom later emigrated to the United States.

The Gestaltists believed in inherent or innate laws of brain organisation. This, they argued, accounted for the central phenomena of figure-ground differentiation, contrast, contour, closure, the principles of perceptual grouping, etc. They asserted that any pattern involving greater symmetry, closure, closely knit units and similar units would seem 'simpler' to the observer. The influence of the Gestalt approach on the field of perception has been immense. It has pervaded and covered all modern conceptions of perceptual

organisation and functioning. At the same time many limitations has been expressed.

It has been objected that the demonstrations of the 'laws' of organisation and the simplicity principle were too heavily based on lines and dots on flat paper, a kind of display that is pictorial and lacks all the rich detail of real objects in a real world. Perhaps under these circumstances, it is said, when the stimulus structure is weak and ambiguous, the gestalt principles do come in to play. But in the densely textured three dimensional solid world we normally move around in a different kind of perceptual process may occur.

A heavy criticism of the Gestalt approach is that, in its pre occupation with innate factors of organisation, it has not given appropriate emphasis to factors of prior experience. This leads us next to a brief look at the constructionist approach.

2. The Constructionist Approach

In the constructionist view of perception, central importance is assigned to the role of *memory*. It is suggested that we add remembered residuals of previous experiences to hereand-now stimulus-induced sensations and thus construct a percept. And, the constructionists argues, the processes of selecting, analysing and adding to stimulus information from ones memory store are the bases of organised perceptions, rather than the Gestaltists' natural operation of innate laws of brain organisation.

The constructionists suggest that memory is highly significant in the perceptual process in that it provides a familiar context for perceiving; but this need not occur by literally adding details to perception.

3. The Motor Approach

Following the direction of Pavlov's early work, modern Russian perceptual research has concentrated on the role of motor behaviour in influencing and guiding perception. These investigators argue that there is a 'motor copy' that controls some of our perception of patterns. They believe that a copy of the movements made in exploring an object is one of the determiners of what will be seen.

Such movements seem to be, at least in part a learned tendency. In the early stages of the development of visual perception eye movements do not tend to follow the outlines of objects or to concentrate upon their more figural features. Eye movement tracing seems to have an adaptive function; procedures especially designed to induce children and adults to trace the contours of objects visually have been found to aid visual learning and relearning. It is certain that our eye movements are closely related to perception. Indeed, if we do not move our eyes at all, the effect is that the visual scene fades completely.

A motor approach to perception, and its emphasis on effect, may hold in a powerful way for eye movements, but that the approach may not be equally appropriate for all kinds of movement in the perceptual process.

4. Gibson's Ecological Approach

In 1950, American psychologist, J. J. Gibson proposed that perception relies very heavily on a kind of relation that he believed had been overlooked by previous generations of psychologists. According to him, the normal environment is composed of textured surfaces and that a visual system that can detect textures makes important use of gradients of texture in perceiving the world. He believes that texture forms the basis for our perception of

surfaces, and he calls the perception of textured surfaces as normal or ecological perception.

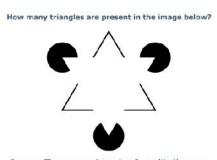
He thinks that the highly structured world, with its textured surfaces, supplies sufficiently rich and accurate information from which the observer can select. In Gibson's view, our perceptual selection skills get better and better with age.

Underlying Gibson's 'ecological' approach is the belief that in many respects all people see the world in similar ways, clearly and in whole. According to him people generally see the sizes and shapes and locations of objects quite accurately, and the mechanisms for seeing edges and surfaces operate similarly in most people.

Visual Illusions

Visual illusions stimulate us by challenging us to see things in a new way. Some optical illusions trick us because of the properties of light and the way our eyes work, and are addressed by biology and perhaps optics, while other illusions depend on a "higher" level of processing which is better addressed by psychology. Gregory, one of the most well-known researchers of optical illusions, addresses the difficulty in defining "illusion" in such a way that it includes everything that we think of as illusions, but excludes things like movies, which are illusions in the sense that they appear to depict motion while actually being composed of a series of static pictures.

According to Gregory, many classic visual illusions can be explained by assuming that previous knowledge derived from the perception of three-dimensional objects is applied inappropriately to the perception of two-dimensional figures. For example, people typically see a given object as having a constant size by taking account of its apparent distance.



Answer: There are no triangles. In reality there are only 3 V shapes and 3 shapes that look like Pac-Men.

Size constancy means that an object is perceived as having the same size whether it is looked at from a short or a long distance away. This constancy contrasts with the size of the retinal image, which becomes progressively smaller as an object recedes into the distance.

Gregory's misapplied size-constancy theory argues that this kind of perceptual processing is applied wrongly to produce several illusions. The basic ideas in the theory can be understood with reference to the Ponzo illusion (see Figure: 7). The long lines in the Figure look like railway lines or the edges of a road receding into the distance. Thus, the top horizontal line can be seen as further away from us than the bottom horizontal line. Misapplied size-constancy theory can also explain the Müller- Lyer illusion; (see Figure: 8). The vertical lines in the two figures are the same length. However, the vertical line on the left looks longer than the one in the figure on the right. According to Gregory (1970), the Müller-Lyer figures can be thought of as simple perspective drawings of three-dimensional objects.

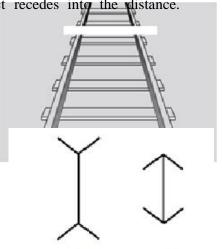


Figure 8: Müller- Lyer illusion

The left figure looks like the inside corners of a room, whereas the right figure is like the

outside corners of a building. Thus, the vertical line in the left figure is in some sense further away from us than its fins, whereas the vertical line in the right figure is closer to us than its fins. Because the size of the retinal image is the same for both vertical lines, the principle of size constancy tells us that the line that is further away (i.e., the one in the left figure) must be longer. This is precisely the Müller-Lyer illusion.

One of the most complete classification systems of visual illusion that can be found comes from Gregory (1997). He starts with defining a simple division between physical and cognitive illusions. He further divides physical illusions into two categories: those due to optics (disturbance of light between objects and the eyes), and those due to the disturbance of the sensory signals of the eye. He then divides cognitive illusions into those that are due to general knowledge (or "rules"), and those that are due to specific knowledge of objects.

	Physical		Cognitive	
Kinds	Optics	Signal	Rules	Objects
Ambiguity	Mist	Retinal rivalry	Figure-ground	Hollow face
Distortion	Mirage	Cafe wall	Muller-Lyer	Size -weight
Paradox	Mirror	Rotating spiral	Penrose triangle	Magritte mirror
Fiction	Rainbow	After-images	Kaniza triangle	Faces in the fire

From the above table, visual illusion is classified in to four classes based on appearance, which can be named quite naturally from errors of language like ambiguity, distortion, paradox and fiction. The causes of many illusionary phenomena have not yet been found to be explained satisfactorily. According to Gregory, based on the classification, we may suppose four principle causes for visual illusion; the first two lying broadly within physics and the last two in cognitive, as they are associated with knowledge.

The first (physical) is the result of optical disturbance intervening between the object and the retina; the second (physical) is due to disturbed physiological signals in the eyes or brain; the third (cognitive) is the application of misleading knowledge of objects; the fourth (cognitive) is the application of misleading general rules.

However, Gregory cautions that "although (physical and cognitive illusions) have extremely different kinds of causes, they can produce some surprisingly similar phenomena," so it may not be wise to put seemingly similar illusions in the same category without looking at the research. In addition, some illusions may have aspects that place them in two or more categories.

Extrasensory Perception (ESP)

The term Extra Sensory Perception (ESP) was coined by Sir Richard Burton and adopted by J. B. Rhine, a psychologist at Duke University. ESP is used to denote the ability of the psyche to receive information that are not gained through the physical senses; only mind can sense ESP. It includes psychic abilities like telepathy, clairaudience and clairvoyance and their trans temporal operations such as precognition or retrocognition. ESP is sometimes referred to as the sixth sense.

The study of ESP and other paranormal psychic phenomena is termed as parapsychology. Parapsychologists demand evidences for existence of ESP through tests

like the ganzfeld experiment; while the scientific community rejects ESP on the rounds that it lacks evidence base and theoretical base explanations.

Types of Extrasensory Perception

- 1. Clairvoyance: Clair means 'clear' and voyance means 'vision'. Hence, clairvoyance is the ability of an individual to gain information regarding an object, location or a person through means other than the known human senses. The person having this ability is called as a clairvoyant.
- 2. Clairaudience: Clair means 'clear' and audience means 'hearing'. Clairaudience is the ability of a person to acquire information by paranormal auditory means.
- 3. Clairsentience: Clair means 'clear' and sentience means 'feelings'. Hence the person possessing the ability can feel the vibrations of other people through paranormal perception.
- 4. Clairalience: (clear- smelling) is a form of extra sensory perception wherein a person access psychic knowledge through the physical sense of smell.
- 5. Claircognizance: (clear-knowing/knowledge) an ESP in which the individual acquires information by means of intrinsic knowledge.
- 6. Clairgustance: (clear- tasting) a form of ESP in which a person tastes a substance without actually tasting it.

Module 3 LEARNING

Learning is a relatively permanent change in a behavioural tendency and is the result of reinforced practice (Kimble & Garmezy, 1963). Learning is the modification of the behaviour through experience. It can also be understood as acquisition of new patterns of behaviour. It involves new ways of doing things and operates in an individual's attempt to adjust to his/her environment.

Definitions

1. Learning is the modification of behaviour through experience and training.

---- Gates

2. Learning is a process of progressive behaviour adaptation.

---- Skinner

3. Learning is the acquisition of habits, knowledge and attitudes.

---- Crow and Crow

Nature of Learning

Learning occupies a very important place in our life. Most of what we do or do not do is influenced by what we learn and how we learn it. Learning, therefore, provides a key to structure of our personality and behaviour. An individual starts learning immediately after his birth or in a strict sense even earlier in the womb of the mother. Experiences, direct or indirect are found to play a dominant role in moulding and shaping, the behaviour of the individual from the very beginning.

Gardner Murphy (1968) The term learning covers every modification in behaviour to meet environmental requirements.

Henry P. Smith (1962) Learning is the acquisition of new behaviour or the strengthening or weakening of old behaviour as the result of experience.

Hilgard (1958) Learning is the process by which an activity originates is changed through reaching to an encountered situation, provided that the characteristics of the changes in activity cannot be explained on the basis of native response, tendencies, maturation, or temporary states of the organism (eg: fatigue or drugs, etc.)

Kimble (1961)

Learning is a relatively permanent change in bahavioural potentially that occurs as a result of reinforced practice.

The above definition reveals the following facts:

- 1. Learning is a process and not a product.
- 2. It involves all those experiences and training of an individual (right from birth) which help him to produce changes in his behaviour.
- 3. Learning leads to changes in behaviour but this does not necessarily mean that these changes always bring about improvement or positive development. One has an equal chance to drift to the negative side of human personality.
- 4. Instead of change in existing behaviour or acquisition of new behaviour, learning may also result in discontinuance or abandonment of existing behaviour.

- 5. Learning prepares an individual for any adjustment and adaptation that may be necessary.
- 6. Learning is purposeful and goal-oriented. In case there is no purpose, there would definitely be hardly any learning.
- 7. It is very comprehensive process which covers nearly all fields conative, cognitive and affective human behaviour.
- 8. Learning is universal and continuous
- 9. Learning as a process is of different types and involves different methods.
- 10. Learning does not include changes in behaviour on account of maturation, fatigue, illness or drugs etc.

Outcomes of Learning

- 1. *Bringing desirable changes in behaviour:* Learning is the process of bringing changes in behaviour ie. in all three domains like cognitive, conative and affective.
- 2. Attaining of proper growth and development: Learning helps in reaching one's maximum in terms of growth and development.
- 3. Attaining balanced development of personality: Learning results to bringing all-round development in personality.
- 4. Attaining proper adjustment: Learning helps individuals to get adjusted themselves to the environment.
- 5. Realizing of the goals of life: Learning process helps an individual to realise his goals.

Theories of Learning

Connectionist or behaviourists theories belong to the school of behaviourism. They interpret learning in terms of connection or association between stimulus and response.

Cognitive theories, belong to the school of Gestalt psychology and cognitive psychology. In place of a purely mechanical or instrumental approach these theories emphasize the role of purpose, insight, understanding, reasoning, memory and other cognitive factors in the process of learning.

Trial and Error Theory of Learning

The famous psychologists Edward L. Thorndike (1874-19459) propounded the theory of trial and error learning based on the findings of his experiments on chickens, rats and cats.

In one of his experiments, he put a hungry cat in a puzzle box (See *Figure: 9*). There was only one door which could be opened by correctly manipulating a latch. A fish was placed outside the box. The situation is described by Thorndike himself as.

"It tries to squeeze through every opening; it claws and bites at the bars or wires.

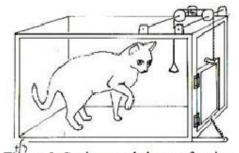


Figure 9: Cat in a puzzle box performing trial and error learning

If thrusts, its paws through any opening and claws at everything if reaches" In this way, it made a number of random movements and in one of the random movements, the latch was manipulated accidently. The cat came out and got its reward.

In another trial the process was repeated. The cat was kept hungry and placed in the same puzzle box. The fish and its smell again worked as a motive for it to get out of the box: it again made random movements and frantic efforts. But this time, it took less time to come out. In subsequent trials such incorrect responses, biting, clawing and dashing were gradually reduced and the cat took less time on each succeeding trial. In due course, it was in a position to manipulate the latch as soon it was put in the box. In this way, gradually, the cat learned the art of opening the door.

- 1. *Drive*: In the *present* experiment it was hunger and was intensified by the sight of the food.
- 2. *Goal:* To get at the food by getting out of the box.
- 3. **Block:** The cat was confined in the box with a closed with a closed door.
- 4. *Random movements:* The cat persistently tried to come out of the box without knowing how.
- 5. *Chance success:* As a result of this striving and random movements the cat, by chance, succeeded in opening the door.
- 6. **Selection** (of proper movement). Gradually, the cat recognised the correct way to manipulate the latch. It selected proper way of manipulating the latch out of its random movements.
- 7. *Fixation:* At last, the cat learned the proper way to open the door by eliminating all the incorrect responses and fixing only the right response. Now it was able to open the door without any error or in other words, learned the correct way of opening the door.

The major theoretical principles which form the basis of Thorndike's theory of learning are summarized as follows.

Learning involves trial and error or selection connection. Thorndike named the learning of his experimental cats as "trial and error learning". Through his experiments, he found out that learning is the stamping in of the correct responses and stamping out of the incorrect responses through a process of trial and error. In trying to find the correct solution, the cat made many false attempts. In the subsequent trials, it tried to avoid the wrong moves and to repeat the correct way of manipulating the latch. Thorndike termed this as learning by selecting and connecting as it provides an opportunity for the selection of the proper responses and to connect or associate them with adequate stimuli.

Learning is the result of the formation of connection. According to Thorndike, learning is the result of the formation of a connection in the nervous system between the stimuli and the responses. Thorndike (1931) writes *that* learning *is connecting. The mind is man's connection system.* According to him there is a definite association between senses, impression, impulse and action. This association is named a bond or connection. Since it is the strengthening or weakening of these bonds or connections, which result in the making or breaking of habits. Thorndike's system is sometimes called "Bond psychology" or just "connectionism".

Learning is incremental and not insightful. Continuing to increasing the number of trials or practice will gradually improve our performance. Thorndike termed such improvement in performance as incremental and so concluded that learning is always terminated. Learning, according to Thorndike, needs several attempts and trials and then occurs in small systematic steps rather than in huge jumps.

Learning is direct, not mediated by ideas. Thorndike found that learning is a simple, semi-mechanical process of establishing a simple connection between sensory stimuli and the appropriate responses and does not involve mediation by any ideas, reasoning or thinking.

Thorndike's Laws of Learning

1. The law of readiness

When any conduction unit is ready to conduct, for it to do so is satisfying. When any conduction unit is not in readiness to conduct, for it to conduct is annoying. When any conduction unit is in readiness to conduct, for it not to do so is annoying.

Readiness, according to Thorndike, is preparation for action. It is essential for learning. If the child is ready to learn, he learns more quickly, effectively and with greater satisfaction than if he is not ready to learn.

2. The law of effect.

When a modifiable connection between stimulus and response is made and is accompanied or followed by a satisfying state of affairs, that connection's strength increased. When made and accompanied or followed by an annoying state of affairs, its strength is decreased. In other words, learning can be said to have taken place properly when it results in satisfaction and the learner derives pleasure from it. Therefore, the satisfaction and dissatisfaction, pleasure or displeasure resulting from a learning experience decides the degree of its effectiveness.

This law emphasizes the role of rewards and punishment in the process of learning. Getting a reward as a result of some learning motivates and encourages the child to proceed with increased intensity and enthusiasm while punishment of any kind of discourages him and creates distaste for the learning.

Revised law of effect. Later researches of Thorndike made him to realise that his law of effect was not really correct (1930). He found that while a pleasant or satisfying situation resulted in the strengthening of the connection between stimulus and responses, an unpleasant or annoying situation did not necessarily decrease the strength of the connection. From this he concluded that while reinforcements in the form of reward or incentives increase the strength of the connection, unpleasant experiences in the form of pain or punishment do not necessarily weaken it. Thorndike's views a regarding the effectiveness of negative measure like punishment in the breaking of undesirable habits and behaviour modification revolutionized the task of rearing and education of children.

The law of use

When a modifiable connection is made between a situation and response that connection's strength is, other things being equal, increased.

The law of disuse

When modifiable connection is not made between a situation and response, during a length of time, that connection's strength is decreased.

The law of use refers to the strengthening of a connection with practice and the law of disuse to the weakening of connection or forgetting when the practice is discontinued. It can be said in short, that the law of exercise as a whole emphasizes the need for repetition.

Revised law of exercise. After 1930 Thorndike also revised the law of exercise. Further work and experiments on the law of exercise demonstrated that both the laws of use and disuse do not work as effectively as propounded by him earlier. He later held that use in the shape of mere repetition does not result in effective strengthening of the connection, not does

the disuse or lack of practice result in the total weakening of the connection. Mechanical use or disuse, therefore, does not necessarily lead to effective learning or total forgetting. Thorndike may thus be said to have discarded the law of use and disuse after 1930.

Thorndike's idea of connectionism led to the enunciation of the following important laws.

Law of multiple response or varied reactions. This law implies that when an individual is confronted with new situation he responds in a variety of ways trying first one response and then another before arriving at the correct one.

Law of multiple responses or varied reactions. This law implies that when an individual is confronted with a new situation he responds in a variety of ways trying first one response and then another before arriving at the correct one.

Law of attitude. Learning is guided by a total attitude or 'set' of the organism. The learner performs the task properly if he has developed a healthy attitude towards the task.

Law of analogy. An individual responds to a new situation on the basis of the responses made by him in similar situation in the past. i.e., he makes responses by comparison or analogy.

The law of analogy propounded by Thorndike led to his famous "identical elements theory" of the transfer of learning or training which states that transfer from one situation or learning to another depends upon the extent and number of elements or components which are common to both situation.

4. Law of association shifting. This law states that "Any response may be elicited from the learner of which he is capable, in association with any situation to which he is sensitive. In other words, any response which is possible can be linked with any stimulus.

Theory of Classical Conditioning

A Russian psychologist named Ivan Pavlov (1849-1936) encountered an unforeseen problem the dogs in his experiment salivated not only upon actually eating but also when they saw the food, noticed the man who usually brought it, or even heard his footsteps. Pavlov began to study this phenomenon which he called

'conditioning'. Since the type of conditioning emphasized was a classical one – quite different from the conditioning emphasized by other psychologists at the later state-it has been renamed classical conditioning.

In one of his experiments, Pavlov kept a dog hungry for a few days and then tied him to the experimental table which was fitted with certain mechanically controlled devices (See *Figure: 10*). Arrangement was made to give food to the dog through an automatic mechanism. He also arranged for a bell to ring every time food was presented to the dog.

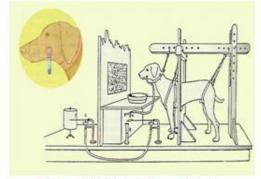


Figure 10: Classical conditioning experiment of Pavlov

When the food was put before the dog and the bell was rung, there was automatic secretion of saliva from the mouth of the dog. The activity of presenting the food accompanied with the ringing of the bell was repeated several times and the amount of saliva secreted was measured.

After several trials the dog was given no food but the bell was rung. In this case also, the amount of saliva secreted was recorded and measured. It was found that even the absence of food (the natural stimulus), the ringing of the bell an artificial stimulus) caused the dog to secrete the saliva (natural response).

The above experiment thus brings to light four essential elements of the conditioning process. The first element is a natural stimulus, technically known as unconditioned stimulus (US) i.e, food. It results in a natural response called the unconditioned response (UR). This response constitutes the second element.

The third element is the artificial stimulus, i.e. the ringing of the bell which is technically known as a conditioned stimulus (CS). It is substituted for the natural stimulus (food). To begin with, the conditioned stimulus does not evoke the desired response. i.e., the conditioned response (CR). The fourth element is the chain of the conditioning process. However, as a result of conditioning, one learns to produce behaviour in the form of a conditioned response to conditioned stipules.

The theory of conditioning as advocated by Pavlov, thus considers learning as habit formation and is based on the principle of association and substitution. It is simply a S-R type of learning where in place of a natural stimulus like food, water, sexual contact etc., an artificial stimulus like the sound of the bell, sight of light of a definite colour etc., can evoke a natural response. When both artificial or natural stimulus (ringing of the bell) and the natural stimulus (food) are brought together several times, the dog becomes schooled or conditioned to respond to this situation. A perfect association occurs between the types of stimuli presented together. As a result, after some time, the natural stimulus can be substituted or replaced by an artificial stimulus and this artificial stimulus is able to evoke the natural response.

Principles of Classical Conditioning

The theory of classical conditioning emphasized by Pavlov and Watson gave birth to a number of important concepts and principles in the field of learning such as:

- 1. Extinction. It was noted by Pavlov that if the conditioned stimulus (ringing of the bell) is presented alone a number of times without the food, the magnitude of the conditioned responses of salivation begins to decrease and so does the probability of it appearing at all. This process of gradual disappearance of the conditioned response or disconnection of the S.R. Association called extinction.
- 2. Spontaneous recovery. It was also discovered by Pavlov that after extinction. When conditioned responses are no longer evident, the behaviour often reappears spontaneously but at a reduced intensity. This phenomenon the reappearance of an apparently extinguished conditioned response (CR) after an interval in which the pairing of conditioned stimulus (CS) and unconditioned stimulus (US) has not been repeated is called spontaneous recovery.
- **3. Stimulus generalisation.** Pavlov's dog provided conditioned response (Salivation) not at the sight of the food but to every stimulus like ringing of the bell, appearance of light, sound of the footsteps of the feeder etc., associated with its being fed. Responding to the stimuli in such generalized way was termed as stimulus generalization with reference to a particular stage of learning behaviour in which an individual once conditioned to respond to specific stimulus is made to respond in the same way in response to other stimuli of similar nature.

4. Stimulus discrimination. Stimulus discrimination is the opposite of stimulus generalization. Here, in sharp contrast to responding in a usual fashion, the subject learns to react differently in different situations. Conditioning through the mechanism of stimulus discrimination one learns to react only to a single specific stimulus discrimination one learns to react only to a single specific stimulus out of the multiplicity of stimuli and to distinguish and discriminate one from the others among a variety of stimuli present in our movement.

Operant Conditioning

Many behavioural scientists have advanced on understanding operant conditioning. Operant conditioning is a process of learning through which organisms learn to repeat behaviours that yield positive outcomes or permit them to avoid or escape from negative outcomes. The theory of operant conditioning was developed in

1930 by B. F. Skinner, an American psychologist. Skinner is known for his behaviouristic point of view.

For studying operant conditioning, he trained food deprived rat and pigeon to peck a key or press a bar. Each time the hungry animal/bird performed the appropriate action, a food pellet was released for the animal/bird. By manipulating conditions under which food was dispensed, Skinner observed how behaviour changed. Thus, the theory is based on certain actions called *operants* which an organism has to carry out. During operant conditioning the frequency of an action (operant) is modified. If a given operant is repeatedly followed by a pleasant outcome, the act is likely to be performed more often under similar conditions. If a given operant is followed by an unpleasant consequence, the behaviour is likely to be repeated less frequently under similar conditions. Operant conditioning research has led to a sophisticated teaching technology which is often termed as *behaviour modification*.

In the theory Skinner makes a distinction between respondent behaviour and operant behaviour. According to Skinner, there are two types of responses called *elicited response* (respondent behaviour) and *emitted response* (operant behaviour). Respondents are responses elicited by specific stimuli. It constitutes specific stimulus- response connections (S-R connections) called 'reflexes'. Operants are responses that are emitted by the organism. Skinner considers an operant as a response that operates on the environment and changes it. Operant conditioning is the process whereby an operant behaviour is made more frequent by reinforcement.

Skinner's Experiment of Operant Conditioning

Skinner devised a special apparatus called Skinner-box to conduct experiments (See *Figure: 11*). It may contain a rat, a lever and a device for delivering a pellet of food. Every time the rat presses the lever, it gets a pellet of food. Gradually, the rat learns to press the lever to get the food, and the response by lever

pressing is strengthened because it brings food.

In Skinner's experiment with pigeons, an apparatus called a pigeon box was used, in which the pigeon in the box had to peck on a lighted plastic key mounted on the wall. Each time the pigeon pecked on this lighted key, it was rewarded with grain (See *Figure: 12*).

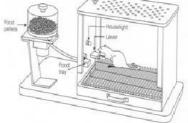


Figure 11: Experiment of operant conditioning- a rat in a Skinner box

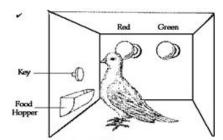


Figure 12: Pigeon in an operant conditioning chamber

Skinner gives great importance to operant behaviour, which is more concerned with responses (R), than with stimuli (S). He calls it R-type conditioning. He changed the usual S-R formula in to R-S. According to the R-S formula, when a desired response is emitted, a reinforcing stimulus is presented. Thus a desirable response is conditioned by constantly reinforcing it. The reinforcement must come after the response has been made, and not before it. If the response is not reinforced, it results in the extinction of the operant. The response emitted by the organism is instrumental in bringing about its reinforcement. Hence it is also called as instrumental conditioning.

Reinforcement

Any stimulus whose presentation or removal increases the chance of occurrence of a response is called a reinforcer. The application or removal of a stimulus to increase the strength of behaviour is called reinforcement. Reinforcement occurs during operant conditioning as during respondent conditioning. In both cases, reinforcement strengthens the likelihood of certain behaviour. There are differences between the reinforcement of respondent and operant behaviour. While reinforcement precedes the strengthened act in respondent conditioning, reinforcement follows the strengthened act in operant conditioning. The nature of reinforcement procedure also differs. Respondents are reinforced by pairing initially neutral and unconditioned stimuli, whereas operants are reinforced by the consequences that follow the behaviour.

According to Skinner there are two types of reinforcement namely, positive and negative reinforcement.

- a. *Positive Reinforcement* is a stimulus which when added to the situation, increases the likelihood of the preceding response (behaviour). In this type of reinforcement, a pleasant experience is given after the response occurs which increases the probability that the response (operant behaviour) will occur again.
- b. *Negative Reinforcement* is a stimulus which when removed from the situation, increases the likelihood of the desirable behaviour. In negative reinforcement, an unpleasant experience is withdrawn from the situation and this increases the probability of the occurrence of the response (operant behaviour).

Negative Reinforcement	Punishment
An unpleasant stimulus is removed from the situation, which increases the occurrence of behaviour preceding it.	An unpleasant stimulus is added or a pleasant stimulus is removed from the situation, which decreases the occurrence of behaviour preceding it.
it is defined in terms of strengthening a response.	It is defined in terms of weakening a response.
The aversive stimulus precedes the avoidance response.	The aversive stimulus follows the undesirable response.
Negative reinforcement motivates behaviour.	Punishment decreases or suppresses behaviour.
Negative reinforcement can be used to establish a new desired behaviour.	Punishment cannot be used to establish a new desired behaviour.

The Schedules of Reinforcement

The term schedule of reinforcement refers to the timed plan according to which reinforcers follow the response. B. F. Skinner and C. B. Ferster's studied a quarter of a billion responses over 70,000 hours. They found that the way of scheduling reinforcement had an important influence on (1) how fast animals learned a response initially, (2) how frequently they performed the behaviour that had been learned, (3) how often they paused after reinforcements, and (4) how long they continued to make the response once reinforcement became unpredictable or was stopped. They also noticed that the animals showed a stable characteristic rate and pattern of behaviour on a given schedule. The important schedules of reinforcement are discussed below.

- 1. *Continuous Reinforcement Schedule*: the reinforcement scheduled continuously follows every correct response. ie, to reinforce or reward every correct response of the organism immediately during learning.
- 2. **Partial Schedules**: four basic partial schedules were studied extensively. Two (fixed ratio and variable ratio) schedules specify that the reinforcer should follow a particular *number of correct responses* and are known as *ratio schedules*. The other two (fixed interval and variable interval) schedules depend on the *passage of time*.
- a. *Fixed Ratio Reinforcement Schedule*: in this, reinforcement occurs after a *definite and unvarying number* of correct responses. ie., the reinforcement is given after a fixed number of correct responses.
- b. *Variable Ratio Reinforcement Schedule*: in this, the reinforcer is presented following a *varying number* of correct responses.
- c. *Fixed Interval Reinforcement Schedule*: in this, the time period between reinforcers is *constant*. ie., the organism is rewarded after a fixed interval of time.
- d. *Variable Reinforcement Schedule*: in this, the duration of time between reinforcers varies randomly about a mean value. ie., reinforcement is given at varying intervals of time or after a varying number of responses.

Shaping

Through the appropriate use of a positive reinforcement strategy called shaping or the method of successive approximations, people and other animals can learn new operant responses. Initially, positive reinforcement is given for an act in the organism's current repertoire that only faintly resembles the desired behaviour(s). As this behaviour is strengthened, the trainer becomes more selective and reinforces only those behaviour that resemble the goal more closely. When this conduct is well established, the trainer becomes even more demanding, and the process continues until the goal is reached.

Cognitive Learning

Some psychologists suggest that the importance of mental activities such as attention, expectations, thinking and remembering as crucial to the process of learning. We learn how to find our way around a building or neighbourhood, we learn what to expect from a given situation, we learn abstract concepts, and we can even learn about situations that we have never experienced firsthand. These kinds of *cognitive learning* are impossible to observe and measure directly, but they can be *inferred* from behaviour. Much of the recent research in the area of learning concerns cognitive learning. The different forms of cognitive learning include: (1) latent learning; (2) Insight learning; and (3) observational learning.

1. Latent Learning and Cognitive Maps

Early experiments by Tolman and other psychologists demonstrated that learning takes place even before the subject reaches the goal and occurs whether or not the learner is reinforced. Tolman proposed the concept of *latent learning*, which maintains that subjects store up knowledge even if this knowledge is not reflected in their current behaviour because it is not elicited by reinforcers. Later research suggested that latent learning is stored as a mental image or *cognitive map*. When the proper time comes, the learner calls up this map and puts it to use.

2. Insight and Learning Sets

One phenomenon that highlights the importance of cognitive processing in learning is *insight*, in which learning seems to occur in a 'flash'. Through insight learning, human and some non human animals suddenly discover whole patterns of behaviour or solutions to problems. *Learning sets* refer to the increasing effectiveness at problem solving that comes about as more problems are solved.

3. Learning by Observing

Social Learning theory argues that we learn not just from firsthand experience, but also from watching others, or by hearing about something. Albert Bandura contends that **observational** (or **vicarious**) **learning** accounts for many aspects of human learning. His highly influential theory of learning holds that although reinforcement is unrelated to learning itself, reinforcement may influence whether learned behaviour is actually displayed. Such observational learning stresses the importance of models in our lives. To imitate a model's behaviour, we must (1) pay attention to what the model does; (2) remember what the model did; and (3) convert what we learned from the model in to action. The extent to which we display behaviours that have been learned through observations can be affected by **vicarious reinforcement** and **vicarious punishment**. Social cognitive theory emphasises that learning behaviour from observing others does not necessarily lead to performing that behaviour. We are more likely to imitate behaviours we have seen rewarded.

Cognitive Learning Theories

According to cognitive theories, learning is a process of developing understanding or insight in the learner. The important cognitive theories are discussed below:

1. Insight learning Theory

Insight is the sudden grasping of solution for a problematic situation, a flash of understanding which comes to tell us all of a sudden. It is the sudden awareness of relationships in a total situation.

The theory of learning by insight is the contribution of Gestalt psychologists. They consider learning as the development of insight which is concerned with perception.

Basic concepts of insight learning

- 1. Learning is purposive, exploratory and creative in which total situation is considered.
- 2. Learning situation is a problem situation and the learner can find solution as a whole.
- 3. Learner perceives the situation as a whole and takes proper decision in an intelligent way.
- 4. The learner responds to the proper relationship rather than specific stimuli.
- 5. Learning occurs spontaneously and suddenly by the development of insight.

Kohler's Experiment

Experiment 1. It was an experiment conducted on a chimpanzee which was put in a cage and a banana was a hung from the roof of the cage (See Figure: 13). A box was placed inside the cage and the chimpanzee tried to reach the banana by jumping but could not succeed. Suddenly, he got an idea and used the box as jumping In a second experiment, Kohler made this platform. problem more difficult and two or more boxes were required to reach the banana. The animal solved the problem by putting two boxes one upon the other.



Figure 13: Chimpanzee in the Kohler's experiment

Experiment 2. The banana was placed outside the cage and two smaller sticks were placed inside the cage. One stick was hollow at one

end so that the other may be fitted in to form a longer stick. The chimpanzee tried to reach the fruit with the sticks one after another but failed. It started examining the whole situation and suddenly an insight came when he joined the two sticks together and reached the banana (See Figure: 14).



Figure 14: Chimpanzee in Kohler's experiment

From the experiment Kohler concluded that the solutions to problems were found out not by trial and error mechanism but intelligently by using insight learning.

Steps in Insight Learning

(1) Identifying the problem (2) Understanding the problem (3) Incubation of Ideas (4) Trial of mode of response (5) Sustained attention, (6) Insight development (7) Steady repetition adaptive behaviour (8) Comprehension of ability.

Gestalt Laws of Learning

- 1. Law of similarity: In this the elements of a stimulus configuration will be group together perceptually if they are similar to each other. Stimuli of similar shape, size or colour tend to be grouped together.
- 2. Law of proximity: In this elements nearer to each other are perceived as part of the same configuration. It refers to tendency to perceive stimuli nearer to one other as belonging together.
- 3. Law of closure: In this we tend to close the open edges of a figure to make the stimulus configuration complete. Groupings are usually made in terms of enclosed or completed figures rather than open ones.
- 4. Law of Continuity: In this we link individual elements of a configuration so that they found continuous pattern that make sense to us.

2. Kurt Lewin's Field Theory

According to the theory proposed by Kurt Lewin, learning is a process of perceptual organisation or reorganisation of one's life space involving insight and emphasizes on behaviour and motivation in learning.

Field or life-space is a psychological representation of an individual's environment. It consists of everything that affects the behaviour of the individual at a particular time. It includes drives, motives, believes, objects and events. Life-space is surrounded by a non-psychological boundary called the foreign hull.

The person is represented as moving in his life-space (See Figure: 15).

Psychologically a person is composed of two components - motor perceptual stratum and inner personal stratum. The life space also contains goals, the barriers that restrict person's movement towards the goal, and the path he must follow to reach the goal. A person in life-space is always under the influence of psychological factors called vectors. It controls the movement of a person towards a goal.

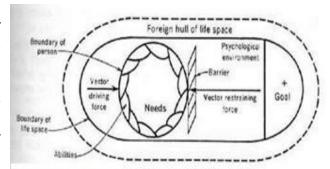


Figure 15: Life Space of an individual according to Lewin

According to Lewin, learning is a change in cognitive structure (change in the structure of life-space of the individual). The movement of the person is decided by the valance (attracting or repelling force) of the goal. When the person is attracted it is positive valence and when the person is repelled it is negative valance.

The valances create conflicts. There are three types of conflicts.

- 1. *Approach-Approach conflict:* It arises when person is caught in between two goals both having positive valances.
- 2. Approach-Avoidance conflict: It arises when the person is caught in between a positive and a negative goal.
- 3. Avoidance-Avoidance conflict: It arises when the person is caught in between two goals both having negative valances.

3. Bruner's theory of Learning by Discovery

According to Bruner, learning is an active social process in which learners construct new ideas or concepts based on their current knowledge. The learner selects the information, forms hypotheses and then integrates this new material in to their own existing knowledge and cognitive structure. The cognitive structure provides meaning and organisation to experiences and allows the individual to go beyond the information given. This process continues.

According to Bruner learning takes place in three stages namely, enactive, iconic and symbolic.

Enactive: in the enactive stage, children need to have concrete experiences like manipulating objects by themselves inorder to develop a better understanding.

Iconic: in this stage learners are able to identify materials represented in the form of pictures and icons (graphic representation).

Symbolic: in this stage learners are able to use their logic and higher thinking skills and symbolic systems like formulas and equations.

Discovery Learning: in the discovery learning propounded by Bruner, learners are inquirers of knowledge in which they have to acquire it in which it is generated. Under this method, the learner is presented with a problematic situation to which the learners seek alternative methods to solving the problem under consideration. This follow three steps like *activation*, *maintenance* and *direction*. Activation implies initiation of actions, maintenance implies sustaining the action initiated and direction implies movements or action directed towards the achievement of goals.

Piaget's Learning Theory

Piaget's approach to learning is the readiness approach, which in developmental psychology emphasises that every individual's learning capacity progresses with maturation. The individual's ability to learn is related to the stage of intellectual development attained. According to Piaget, there are four stages of development, and the thinking or cognition of an individual varies from stage to stage. Hence the capacity to learn also varies from stage to stage.

The four stages of development identified by Jean Piaget are given below.

1. *Sensori- motor stage:* (birth-2years). During this stage the child is able to differentiate from objects and recognises self as agent of action; hence begins to act intentionally. The child also achieves object permanence by which the child realises that things continue to exist even when they are no longer visible to the senses.

- 2. *Pre-operational stage:* (2-7years). During this stage the child learns to use language and begins to represent objects by images and words. The child still follows egocentric thinking and finds it difficult to identify with the view points of others. The child develops the capacity to classify objects according to one single characteristic.
- 3. Concrete Operational stage: (7-11 years). The child develops the capacity to think logically about the events and objects that appear around them. Another distinct feature is that the child develops the quality of conservation of numbers, weights, etc, and learns to classify objects according to several characteristics. The child also develops the capacity to arrange things in order according to a single dimension (example, height of objects).
- 4. Formal operational stage: (12-15 years). At this stage the child develops the capacity of logical and abstract thinking. The individual is able to test hypotheses and deal with problems that are not present in the environment (ideological problems). This stage reflects the advanced stage in the functioning of the cognitive system. The individual solves problems through mental manipulations of symbols by adopting a logical and systematic way.

According to Piaget, cognitive development takes place in three processes. They are assimilation, accommodation and equilibration. *Assimilation* is the process whereby the learner incorporates new information in such a way that it fits in to the existing cognitive structure. It is through assimilation the newly learned information are incorporated in to the existing cognitive structure. In *accommodation*, the individual modifies the existing cognitive structure so as to accommodate the newly learned information in to it. *Equilibration* involves the individual's maintaining a balance between himself and the environment. That is, while encountering a new situation, the individual experiences a disequilibrium, which is overcome or equilibrated by proper assimilation of the new information and accommodation of the same to the existing cognitive structure.

Social Learning Theories

Social Constructivism Theory of Lev Vygotsky

Social learning theory was proposed by a Russian psychologist Lev Semyonovich Vygotsky (1896-1934). Vygotsky's theories greatly influenced modern constructivist thinking. He contended that humans, unlike animals who react only to the environment, have the capacity to alter the environment for their own purposes. According to this theory learning is a social process that takes place in a social settings in which the learner learns by interaction or communication through which knowledge is constructed. The social learning theory gives emphasis to the social and cultural context. Vygotsky's "sociocultural theory" suggests that social interaction leads to continuous changes in children's thought and behaviour.

Vygotsky also differentiated between a person's higher and lower mental functions. Lower or elementary functions are genetically inherited; they are our natural mental abilities. In contrast, our higher mental functions develop through social interaction, being socially or culturally mediated. Higher mental functions allow us to move from impulsive behaviour to instrumental action. Mediation occurs through the use of tools or signs of a culture. Language and symbolism are used initially to mediate contact with the social environment, then within ourselves. This cognitive development is a process in which language is a crucial tool for determining how a child will learn how to think because advanced modes of thought are transmitted to the child by means of words.

There are several core principles of development at the heart of Vygotsky's sociocultural theory. They are as follows:

(a) Children construct their knowledge, (b) Development cannot be separated from its social context, (c) Learning can lead development, and (d) Language plays a central role in mental development.

In addition, the sociocultural theory contains another widely recognized element called the Zone of Proximal Development (ZPD) (See *Figure: 16*). Vygotsky believed that any pedagogy creates learning processes that lead to development and thus this sequence results in "zones of proximal development." It's the concept that a child will accomplish a task that he or she cannot do alone, with help from a more skilled person.

Vygotsky also described the ZPD as the difference between the actual development level as determined by individual problem solving and the level of potential development as determined through problem solving under adult guidance or collaboration with more knowledgeable peers.

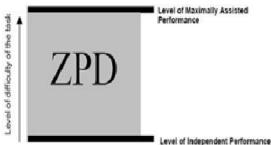


Figure 16: Zone of Proximal Development (ZPD)

In order for the ZPD to be such a success, it must contain two features. The first is called *subjectivity*. This term describes the process in which two individuals begin a task with different understanding but then eventually arrive at a shared understanding despite original differences in thought or thought process. The second feature is *scaffolding*, which refers to a change in the social support over the course of a teaching session. If scaffolding is successful, a child's mastery or level of performance can change, which means that it can increase a child's performance on a particular task.

Social Learning Theory of Albert Bandura

Social learning theory or social cognition theory was proposed by a Canadian psychologist called Albert Bandura. The theory explains the influences of social modeling, human cognition, and motivation on behaviour. The development of the theory was influenced by his early psychological research studies and by his early life experiences. In his theory, Bandura presents humans as adaptable and agentic (i.e., capable of effecting desired change) individuals who use direct and indirect learning sources to guide their present and future actions.

In social cognition theory, Bandura presents human behaviour as being largely a product of direct and indirect learning. Direct learning (also referred to as trial and error learning) is reinforced through the learner's receipt of rewards or punishments. Indirect learning (also called vicarious learning and observational learning) occurs when the learner alters his or her behaviour without receiving rewards or punishment. For Bandura, observational learning had important advantages over trial and error learning. Whereas trial

and error learning is risky and time-consuming, observational learning saves the learner both time and risk by allowing him or her to learn from the successes and mistakes of others.

Central to Bandura's theory of social cognition is the term *triadic reciprocal causation*, which describes the simultaneous influences of thoughts, feelings, and the environment on human behaviour. According to Bandura, human behaviour result from interactions between individual *biological factors* (e.g., cognitive capabilities), *psychological factors* (e.g., emotional states) and the *environment*. These factors influence and are, in turn, influenced by one another; the interactions among these biological, psychological, and environmental factors produce variations in human behaviour. The results of reciprocal causation are that humans are at the same time producers of and products of their environment.

According to Bandura, human beings have a great capacity for symbolism (retain socially modelled information in the form of mental images or verbal descriptions that serve as symbols for future behaviour). Through social modeling, individuals can extend their learning by using symbols from the original modelled behaviour to guide future rules for action.

The modeling process includes four steps like (1) attention (2) retention (3) reproduction and (4) reinforcement.

- 1. *Attention*: the learner pays attention to the distinct features of the modeled behaviour. The matters being attended by the observer is influenced by the characteristics of modeled behaviour and the learner's characteristics.
- 2. **Retention**: the behaviour observed by the learner is stored in the memory in the form of mental images or verbal descriptions.
- 3. **Reproduction**: this step involves the conversion of symbolic representations in to actions or behaviour by the learner. Here, while reproducing actions, the learner organises own behaviour according to the modeled behaviour.ie.,the learner imitates the modeled behaviour.
- 4. **Reinforcement**: positive reinforcement encourages imitation of modeled behaviour and negative reinforcement discourages the imitation there by discontinuation of modeled behaviour.

Module 4 RETENTION AND RETRIEVAL

Remembering

It is the ability of human mind to store what have been previously learned and to reproduce it after some time whenever required. According to Ryburn, memory is the power of a person to store experiences and to bring them in to the field of consciousness sometime after the experiences have occurred.

Factors related to Remembering

Remembering involves four factors like *Learning*, *Retention*, *Recall* and *Recognition*. A person is said to have good memory when he/she has an ability to learn something easily, to retain it for long time, to recognise and recall it accurately with rapidity and lastly, to make proper use of his/her previous learning or experience.

Types of Memory

- 1. *Immediate memory*: in this memory, one can learn and remember things for a short time and then forget it.
- 2. Permanent memory: here retention of learning and experiences are of permanent nature.
- 3. Rote memory: here, things are learned without understanding their meaning.
- 4. Logical memory: materials are learned with insight, understanding and logical thinking in this memory.
- 5. Associative memory: here the individual associate newly learned things with so many related things existing in the memory and then establish multiple connections.

Information Processing

Information processing is a cognitive activity in which human nervous system receives an input of information through sense organs, transforms it, stores it and retrieves it when needed. According to information processing theory, human memorisation process involves three tasks like (1) encoding; (2) storage; and (3) retrieval.

- 1. *Encoding:* encoding is the process through which information is converted in to a form that can be entered in to memory.
- 2. **Storage:** storage is the process through which information is retained in memory over varying periods of time.
- 3. *Retrieval:* retrieval is the process through which the information stored in memory is located and accessed when it is needed.

Atkinson-Shiffrin Model of Information Processing

In 1968 Atkinson and Shiffrin proposed a model of human memory which speculates three distinct memory stores like sensory memory, short term memory and long term memory.

1. Sensory Memory

Sensory memory stores information that has just been perceived. This particularly refers to information that has not yet been attended to or has not yet reached the consciousness of the person and has not yet been stored in the short term memory. These images last only for a few milliseconds. There are two types of sensory memory. They are iconic and echoic.

- a. *Iconic memory* is visual memory which holds an image that has been visually perceived.
- b. *Echoic memory* is auditory memory that represents sounds that have just been perceived.

2. Short Term Memory (STM)

It is a memory system that holds limited amount of information for relatively short periods of time. STM is also called working memory (because of its interaction with long term memory) and relates to what we are thinking about at any given moment of time. In Fruedian terms, it is the conscious memory. It is created by our paying attention to an external stimulus, an internal thought or both. It will initially last somewhere around 15 to 20 seconds unless it is repeated (called as maintenance rehearsal) at which point it may be available for up to 20 minutes.

The STM contains new information and also information that has been received from long term memory. It lasts for a few seconds or a few minutes. Information in STM can be rehearsed or processed so that it enters Long Term Memory (LTM).

3. Long Term Memory (LTM)

The LTM retains large amounts of information over a long period of time. LTM is much more stable than STM. This may be due to the reason that a permanent structural change takes place in the brain, namely changes in synaptic strength. It is the final storing house for memorial information. The LTM generates rather than reproduces ie., it is affected by perception and interpretation of the individual who is remembering. The individual remembers the information stored in the LTM according to the schemata or scripts. It is influenced by understanding what has been perceived.

In Atkinson- Shiffrin model, memory starts with a sensory input from the environment. This input is held for a very brief time in a sensory register associated with the sensory channel. Information that is attended to and recognised in the sensory register may be passed on to STM, where it is held for around 20 to 30 seconds. Some of the information reaching the STM is processed by being rehearsed (a process of repeating the information that has entered STM) or linking it with other information already stored in memory. Information that is rehearsed may then be passed along to LTM; and the information not so processed is lost. In the LTM, the processed information are organised in to categories, where they may reside for days, months or for a lifetime.

Episodic and Semantic Memory

Episodic memory is the memory which depends on retrieving particular events or episodes experienced by a person through direct or indirect experiences. On experiencing events, it is stored in the memory in episodes organising it in terms of time, place and such characteristics of the events. While recalling such memories or events, these traces of memories are reproduced in the way it has been sequenced and stored in the memory.

Semantic memory stores and retrieves relationships between events or association of ideas. It is based on general knowledge along with meaningful interpretation, generalised rules, formulae and principles. The semantic memory impressions are more or less permanent in nature.

Forgetting

Forgetting is the loss of the ability to recall or recognise something learned earlier. It is the inability of the individual to revive in consciousness the information earned without the help of the original stimulus.

Kinds of Forgetting

- a. *Passive or Natural Forgetting*: In this, there is no intention of forgetting on the part of the individual.
- b. Active or Morbid Forgetting: In this, the individual deliberately tries to forget something.

Causes of Forgetting

Some of the main causes of forgetting are discussed below:

- 1. *Inadequate impression:* lack of interest and poor motivation result in inadequate impression at the time of learning which in turn lead to forgetting.
- 2. *Laps of time*: the memory traces get weaker and weaker until it fades away totally.
- 3. *Interference of new learning:* forgetting may also cause due to interference of new learning which causes inhibiting effect of one learning experience on another. In proactive inhibition, previous learning interferes with the retention of new learning. In retroactive inhibition, new learning interferes with the retention of earlier learning.
- 4. *Repression:* the painful and unacceptable experiences are forced down to the unconscious layer of mind thus resulting in forgetting of such experiences. It is a kind of defence mechanism by which the individual safeguard themself from painful experiences.
- 5. *Emotional disturbances:* sudden rise of emotions like anxiety, fear, anger, etc in an excessive way will hinder or block the process of recall.
- 6. *Alteration of stimulus conditions:* alteration of stimulus conditions between the time of learning and time of recall may sometimes result in forgetting.
- 7. *Brain injury:* people suffering from brain injury may forget or are found to have very weak capacity to retain or recall the information stored in the memory.
- 8. *Low IQ*: people with low level of Intelligence Quotient often forget things easily and possess very poor capacity to retain things in memory and recall them when needed.

Ebbinghaus's Curve of Forgetting

One of the earliest systematic studies on forgetting was carried out by a German psychologist Herman Ebbinghaus in 1885. He conducted the study on himself by considering himself as the subject. For studying the phenomenon of forgetting, Ebbinghaus memorised a list of non-sense syllables and tested himself at intervals varying from 20 minutes to a month find out how much he remembered. The findings of the study were given in terms of lapse of

time and the percentage of materials forgotten which was as follows:

Time elapsed	Materials forgotten (in %)	
20 minutes	47 %	
One day	66%	
Two days	72 %	
Six days	75 %	
31 days	79 %	

These results were plotted on a graph to form a curve called the *curve of forgetting* (See *Figure: 17*).

From the findings of the study Ebbinghaus concluded the following:

- a) The amount of learnt material forgotten depends upon the time elapsed after learning.
- b) The rate of forgetting is very rapid at first and then gradually diminishes proportionately as the time interval lengthens.

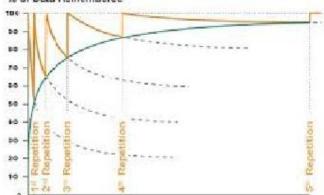


Figure 17: Ebbinghaus's Curve of Forgetting

Theories of Forgetting

The inability to recall, recognise or relearn at an improved rate is called forgetting. This condition can be due to a strong failure in which the trace was never satisfactorily created or consolidated initially, or it can also be due to a retrieval failure in which the trace is intact, but an appropriate cue for evoking it is lacking.

Several theories have been offered to explain how these failures occur. Some of the theories of forgetting like the decay theory, the interference theory, the repressive forgetting and the obliteration theory are discussed below.

1. The Decay Theory

According to the decay theory, the memory trace deteriorates unless it is used. This is due to the continuous metabolic action of the cells of the nervous system. Merely the lapse of time may be responsible for forgetting. This theory is one of the much popular theories of forgetting. Decay theorists stress the notion that there is a limited information processing system, and that decay of memory can be prevented through *rehearsals*. They point out that a person can process only so much information during a given period of time and that rehearsal prevents the decay process chiefly by keeping the material active in memory. When the individual stops rehearsing, decay of memory begins quite independently of any interference. While this theory is still unproven, it is equally difficult to demonstrate that there is no deterioration of the memory trace with time.

Obliteration of the Trace

Another view of forgetting that postulates a storage failure focuses on sudden destruction of the new trace of memory, rather than slow deterioration through disuse. This is

called the obliteration theory. The obliteration theory postulates that certain conditions occurring soon after the experience eradicate the memory trace before it becomes permanent.

2. The Interference Theory

Interference is a major factor that leads to forgetting. It is the phenomenon by which recall is hindered because of other information in memory which displaces orr blocks it. During this process, either the old experience hinders retention of the new or the new obliterates the old. Accordingly there are two types of interference called the *proactive inhibition* and *retroactive inhibition*.

i. Proactive Inhibition

Proactive inhibition occurs when the memory of the earlier learning interferes with recall of the material learned later. Here the old learning or experiences retained in our memory works forward to disrupt the memory of what we learn afterwards. For example, a child learns the spelling of the word QUEUE. He learns it and recalls it correctly. Later on he learns the spelling of another word QUEEN. Later afterwards, when he wants to write the word QUEEN, he writes it as QUEUEEN. Here the previously learned word QUEUE interfered with the retention of the word learned later QUEEN.

ii. Retroactive Inhibition

In retroactive inhibition, later learning interferes with the recall of earlier learning. Here, interference occurs with retention of information already present in memory by new information that is being entered in to the memory. In this type of inhibition, the current learning work backwards disrupting the retention of the previously learned material. For example, a child learns the spelling of the word RABBIT. He learns it and recalls it correctly. Then he learns another word HABIT. Later, when he wants to write the word RABBIT, he wrote it as RABIT. Here the learning of the word HABIT interfered with the retention of previously learned word RABBIT.

3. Repressive Forgetting

According to Sigmund Frued, this type of forgetting is caused by factors within the individual, such as hopes, anxieties and frustrations that makes a person want to forget. Frued called this exclusion of unwanted thoughts from awareness as *repression*, and such forgetting is now referred to as motivated or *repressive forgetting*. For Frued, repression is a key factor not only in memory but in the whole personality.

Strategies for Remembering or Memorising

There are several ways in which one can remember or memorise information. Some of them are discussed below.

- 1. *Rote rehearsal*: if one wants to hold on to information for just a minute or two, the most effective way is to do it through rote rehearsal (also called as maintenance rehearsal). This is a method whereby the learner keeps on repeating information, silently or out loud, inorder to memorise it. Experiments have confirmed that repeating an item more often does not necessarily improve later recall. Hence rote learning is unlikely to be very effective over the long term.
- 2. *Elaborative Rehearsal*: elaborative rehearsal is a method of relating new information to something that we already know. Elaborative rehearsal demands a deeper and more meaningful processing of new information than does simple rote repetition. This strategy

- would help to memorise and remember information learned for a fairly longer period of time.
- 3. *Chunking*: chunking method is helpful in remembering especially the numbers. In this method the individual, instead of trying to remember all of them altogether, splits it in to chunks of say three or two or convenient form of chunking for easy memorisation.
- 4. **Keyword method**: it makes use of imagery for remembering difficult and unfamiliar information. The word to be remembered or memorised is associated with a word similar to it, thus creating a mental image. By remembering the mental image formed, the individual can actually recall the original word.
- 5. *Loci method*: Loci is a Latin word which means location or place. Loci method is an encoding technique which creates visual associations between already memorised places and new items or words that are to be memorised.

Module 5 REASONING

Inductive reasoning:

A reasoning process whereby a general rule is inferred from specific cases using bservation, knowledge, experience and belief. (From specific cases to general).

E.g; Amju is mortal. Anshu is mortal. Fawaz is mortal. Therefore, all human beings are mortal.

Inductive reasoning is the method utilized by science. We may arrive at misleading Conclusion if we fail to consider all the possible kinds of instances.

Deductive reasoning:

A reasoning process whereby inferences and implications drawn are from a set of assumptions and applied to specific cases. (From general to specific)

E.g. All men are mortal. Socrates is a man. Therefore, Socrates is mortal.

The method of mathematics is deductive reasoning.

PROBLEM SOLVING

Efforts to develop or choose among various responses in order to attain desired goals is called problem solving. In trying to reach the goal of problem solving, we use information available to us from long-term memory and from our "here-and-now" perception of the problem situation before us. We process this information according to rules that tell us what we can and cannot do.

According to Newell and Simon (1972), a problem has three parts.

- (1) An initial state: the incomplete information we start with
- (2) A goal state: the set of information we hope to achieve
- (3) A set of operations: the steps we must take to move from an initial state to a goal state. Stages or steps for problem solving:
- (1) Preparation: This step includes organizing the problem and representing it appropriately.
- (2) Production or generating solution: In this stage we make use of a lot of techniques.
 - a) Trial and error: A method of solving problems in which possible solutions are tried until one succeeds.
 - b) Insight: Sudden awareness of the relationship among various elements that had previously appeared to be independent of one another.
 - c) Sub-goal method: In this method, we break down the problem into smaller sub-problems, each a little closer to the end goals. We try to solve each of these goals.
- (3) Judgment: We evaluate the solution whether it is processed wrong or as correct. Strategies of problem solving:

1. Algorithm

Algorithm is a rule that, if followed, guarantees a solution. For example, if you are given two numbers to multiply, you immediately start thinking of all the rules for multiplication

you have learned, and you apply these algorithms to the problem. As we do not have algorithms for most of the problems we encounter, we must use heuristics.

2. Heuristics

Heuristics is a rule of thumb that may bring about a solution to a problem but is not guaranteed to do so. It is made from our past experience with problems, that lead to a solution which does not guarantee success. E.g. Chess.

Barriers to effective problem solving:

1. Functional fixedness

The tendency to think of using objects only as they have been used in the past. It is a specific type of set in which individuals cannot use objects in novel ways. It may hinder problem solving.

2. Mental set

This is the impact of past experience on present problem solving. Specifically, it is the tendency to retain methods that were successful in the past even if better alternatives now exist. We do not think in any different way and only think in a definite way or pattern.

3. Confirmation bias

Here the initial hypotheses are favoured and the contradictory information is ignored. A person with confirmation bias does not take a cognitive effort to rethink a problem that appears to e solved already. The evidence contradictory to the initial solution may present something of a threat to our ego. This may lead us to hold to the initial solutions without hurting the ego.

CREATIVITY

Creativity means the combining of responses or ideas in novel ways. In 1966, Hudson identified two different cognitive styles – convergent thinking and divergent thinking.

1. Convergent thinking

Convergent thinking is concerned with a particular end result. The thinker gathers information relevant to the problem and then proceeds, by using problem solving rules, to work out the right solution. The result of convergent thinking is a solution that has been previously arrived at by someone else. Creative people rarely use this type of thinking.

2. Divergent thinking

People are more impulsive in their style of thought and would range widely across several possible options if they were asked to solve a problem, often moving outside the usual accepted frameworks.

Four essential components of divergent thinking:

- (1) Fluency: This is the ability to come up with ideas, possibilities, consequences and objects in a fast and steadily flowing stream.
- (2) Flexibility: This is the ability to approach a problem from several directions, to approach readily when a shift seems advisable.
- (3) Originality: This is manifested by unique or surprising proposals or responses.
- (4) Elaboration: A facility for expanding ideas.

Stages in creative thinking:

According to Wallas (1926) there are five stages involved in creative thinking.

1. Preparation:

This includes formulating the problem, collecting information and making an initial attempt to solve it. The thinker formulates his problem and collects the facts and materials that he considers necessary for its solution. Very frequently he finds that he cannot solve the problem even after hours or days of concentrated effort.

2. Incubation:

In this stage, the thinker sets the problem aside without thinking about it for some time. The person involuntarily turns away from the problem. Some of the ideas that were interfering with the solution of the problem tend to fade. On the other hand, things that he experiences or learns in the mean time may provide the clue to the solution. During incubation, the unconscious processes may be at work.

3. Illumination:

Illumination is the gaining of sudden insight into how to solve the problem. In this stage, the thinker has an "Aha" insight experience.

4. Evaluation:

In this stage, the thinker determines whether the apparent solution is the correct one. If it turns to be wrong, the thinker is back where he started.

5. Revision:

When the thinker gets the right solution, it needs some modification or requires the solution of other relatively minor problems.

DECISION MAKING

Decision making is the process of choosing among various courses of action or alternatives. How decision is taken?

a) Utility:

Utility is the perceived value of something or it is the perceived benefit. Different people assign different utilities to the same event; the psychological worth of an outcome varies among people. For instance, given a choice between receiving Rs. 1000 now or Rs. 10,000 a year from now, a rich person may decide to wait for Rs.10,000 whereas a poor person may take Rs.1000 immediately.

b) Subjective probabilities:

This is our own estimates of probabilities. Based on this we get a product/conclusion in our day-to-day life. In making complex real life decision, we do not know the precise likelihood of various outcomes. We can only make guessed-at, or perceived, probability estimates.

LANGUAGE

The systematic meaningful arrangement of symbols is language. It is described as a "tool of thoughts". Language mainly consists of five different aspects.

1. Basic elements:

Basic elements include phonemes, syllables, morphemes, words, clauses and sentences.

a. Phonemes: A phoneme is the smallest speech unit or the smallest unit of sound used to form words. 'Bat' and 'Cat' differ in the initial phoneme whereas 'Bat' and 'Bit' differ in the middle phoneme. Phonemes do not have meaning in themselves. In the

word 'Boogie' there are four phonemes – 'b', 'oo', 'g' and 'ie'.

- b. Syllables: A syllable is the smallest unit of speech perception. People never hear phonemes one at a time. What we hear are two or three phonemes combined with a syllable. So a group of phoneme is a syllable. In the word 'Boogie', there are two syllables 'boo' and 'gie'.
- c. Morphemes: A morpheme is the smallest meaningful element of a spoken language.
 - In the word 'Distasteful', there are three morphemes 'dis' means negation, 'taste' is also a meaningful word and 'ful' means quality.
- d. Words, clauses and sentences: Words are combined by the rules of grammar into clauses, and clauses are formed into sentences. A clause consists of a verb and its associated nouns, adjectives, and so on.

2. Grammar (syntax):

This refers to the rules for combining words to form acceptable phrases and sentences. The study of syntax shifts our attention from the study of words to that of phrases and sentences.

3. Semantics:

This refers to the study of meaning of words and sentences.

- a. Denotative meaning: This is the generally accepted meanings of words and concepts.
- b. Connotative meaning: This is the emotional and evaluative meanings of words and concepts; their 'goodness' and 'badness' for example.

4. Pragmatics:

This is the study of the impact of speech on others. It is concerned with the use of language in the social context; for example, to inform, command, thank, request, warn and to question.

5. Knowledge of the rules:

This includes the knowledge of the rules for processing and interpreting the speech of others.

MODULE 6 MOTIVATION AND EMOTION

Motivation deals with the 'cause' or 'why' of a behaviour. It refers to the internal state or condition that activates and gives direction to our thoughts, feelings and action. Motivation offers a direction of behaviour – if you are hungry, you will seek food; if you suffer from pain, you will try to eliminate it. So, the basic characteristic of motivation is goal directedness. Second characteristic is related with energizing behaviour – if you like doing a particular job, you will do it more efficiently and vigorously. Motivation can be physiological or psychological, learned or unlearned, conscious or unconscious. It differs not only in kind but also in intensity.

Instinct:

An instinct is an inborn pattern of behaviour that are biologically determined rather than learned. Instinct theory says that people and animals are born with preprogrammed set of behaviours essential to the survival. Instincts are essential for survival. Hunger, thirst, exploration, sex etc are the basic instincts.

Drive:

Drive is a motivational tension or arousal that energizes behaviour in order to fulfill some needs. Drive theories might be described as the 'push theories of motivation' as the behaviour is "pushed" towards the goal by driving states within the person or animal. The intensity of the driving force is reduced by reaching the appropriate goal. Thus motivation is said to consist of,

- (1) a driving state
- (2) goal-directed behaviour initiated by the driving state
- (3) the attainment of an appropriate goal
- (4) the reduction of the driving state and
- (5) subjective satisfaction and relief when the goal is reached.

This sequence of events is described as the motivation cycle.

Primary and Secondary motives:

We can classify motives into primary and secondary. Primary motives are considered to be innate (eg; hunger, thirst), while secondary motives are acquired largely through learning (eg; achievement).

Hunger and eating:

While nutritious food is necessary for survival, growth and development of body and mind, it is equally important to note that hunger works as a prime motivator. When someone is hungry, the need for food dominates everything else which motivates the person to obtain and consume food.

Studies have indicated that many events inside and outside the body may trigger hunger or inhibit it. The stimuli for hunger include stomach contractions, which signify that the stomach is empty, a low concentration of glucose in the blood, a low level of protein and the amount of fat stored in the body. The liver also responds to lack of body fuel by sending nerve impulses to the brain. The aroma, taste or appearance of food may also result in a desire to eat. It may be noted that none of these factors alone gives you the feeling that you are hungry. Here it may be pertinent to mention that deprivation of a specific

food substance leads to an increased preference for that substance. For example, when the doctor advises you not to take sweets, after a few days you feel like eating sweets.

This has been termed as 'specific hunger'. It is reflected in seeking out and consuming food containing particular substances in which an organism is deficient. Specific hungers that are known include hunger for sodium, calcium, some vitamins, fat, protein and carbohydrate.

Thus it can be said that our food intake is regulated by a complex feeding-satiety system located in the hypothalamus, liver and other parts of the body. They are equipped with special detectors that respond to variations in the concentration of various nutrients in the blood. Lateral hypothalamus contains the 'hunger centre' which plays a critical role in sending messages when we have hunger and Ventromedial hypothalamus contains the 'satiety centre' which sends signals to stop eating.

Learned motives:

Learned motives are also known as social motives, secondary motives or acquired motives. They are learned in social groups, in the family and other groups of people. Since they are learned, their strength differs from one person to another. Three most commonly referred learned motives are need for affiliation, need for achievement and need for power.

1. Need for affiliation:

We are social creatures who derive much of our satisfaction from other people. We join clubs, we try hard to make friends and often become very dependent upon them. A person high in the need for affiliation will be motivated by a friendly request to cooperate, to help out for the common good, given that the request comes from a person or a group that has positive incentive value.

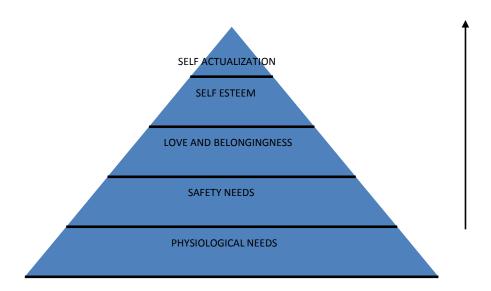
2. Need for achievement (n.ach)

Achievement motive includes the desire for success. It is present whenever someone is concerned with attaining some sort of standard set by himself and by others. High n.ach people prefer to work on moderately challenging task which promises success. They do not like to work on very easy task where there is no challenge and thus no satisfaction of their achievement needs; nor do they like very difficult tasks, where the likelihood of their success is low. They also like feedback on 'how they are doing'. They like to work in situations in which they have some control over the outcome.

3. Need for power:

The goals of power motivation are to influence, control, cajole, persuade, lead, charm others and to enhance one's own reputation in the eyes of other people. People with strong power motivation may derive satisfaction by aggressive behaviours, participating in competitive sports, obtaining and collecting possessions, or by choosing occupations in which they think that they can have an impact on others.

Hierarchy of motives:



MASLOW'S HIERARCHY OF MOTIVES

Abraham Maslow, a humanistic psychologist, proposed that human motives are arranged in a hierarchy. At the bottom of this hierarchy are the basic physiological needs such as hunger and thirst. Only when these needs are met, the need to have a shelter and to be free from threatened danger arises (safety needs). Next is the need to seek out other people, to belong, to affiliate, to love and to be loved. If we succeed in satisfying this need, we move to feel esteemed by ourselves and by others. This need includes the need for confidence, sense of worth and competence, self esteem and respect of others. Self-actualization is the final need which includes the need to fulfill potential and have meaningful goals.

EMOTIONS:

An emotion is a complex state of awareness involving inner sensations and other expressions that has the power to motivate us to act. In fact, the emotion comes from a Latin term which means to move out, indicating its basic arousal function. Charles Darwin argued that emotions are largely inherited responses of arousal that have a survival value in evolution. Emotions can be described as the reactions consisting of subjective cognitive states, physiological reactions and expressive behaviours. Thus, the three major components of emotion are (1) physiological changes within our bodies- shifts in heart rate, blood pressure, and so on; (2) subjective cognitive states- the personal experiences we label as emotions; and (3) expressive behaviours- outward signs of these internal reactions.

Physiological correlates of emotion:

Emotions are frequently associated with physiological arousal, specifically with changes in the peripheral nervous system. It includes the somatic nervous system which is voluntary, and the autonomic nervous system which is involuntary. Autonomic nervous system includes sympathetic nervous system which is activated during fear arousing situation and parasympathetic nervous system which is activated during the relaxed state of mind.

The activation of sympathetic nervous system is associated with a lot of physiological changes. The blood vessels leading to stomach and intestine would constrict and digestion would virtually stop. Pancreas would secrete glycogen, which will stimulate the liver to release stored sugar into the bloodstream. Adrenal gland would secrete the hormone epinephrine. Breathing would become deeper and more rapid. Heart rate would increase, speeding the circulation of blood. Pupils would dilate and sweat glands would become more active. The neck and shoulder muscles would tense quickly and muscles beneath the surface of skin would contract. When the threatening situation is over, the parasympathetic system gets activated which would bring these physiological changes of the body back to normal.

Studies have shown the role of limbic system in emotions, located in the centre of the brain. It has been found that the left hemisphere of the brain is responsible for positive emotions whereas the right hemisphere is responsible for negative emotions. Thus left brain damage causes depression, fear and pessimism while right brain damage produces indifference or even euphoria. Brain chemistry is also linked with emotional experiences. For example, reduced levels of neurotransmitters such as norepinephrine and serotonin are related to depression.

Theories of emotion:

Cannon- Bard theory:

This theory suggests that various emotion-provoking events induce simultaneously the subjective experiences that we label as emotions and the physiological reactions that accompany them.

emotionprovoking events

Subjective states that we label as "emotions"

James-Lange theory:

This theory suggests that emotion-provoking events produce various physiological reactions and that recognition of these is responsible for subjective emotional experiences. According to this theory, the subjective emotional experiences are actually the result of physiological changes within our bodies. In other words, you feel frightened when making your speech because you notice that your heart is racing.

MODULE 7 INTELLIGENCE

"Intelligence is the aggregate or global capacity of the individual to act purposefully, to think rationally and to deal effectively with his environment (Wechsler, 1944)."

Theories: Piaget's theory:

Jean Piaget was particularly concerned with the way thinking develops in children from birth till they become young adults. He believed that like plants and animals, humans also adapt to their physical and social environments in which they live. The process of adaptation begins since birth. Piaget saw this adaptation in terms of two basic processes: assimilation and accommodation. Assimilation refers to the process by which new objects and events are grasped or incorporated within the scope of existing structures.

Accommodation is the process through which the existing structure is modified to meet the resistance to straightforward grasping or assimilation of a new object or event. Piaget also proposed that children pass through four distinct stages of cognitive development.

AGE	STAGES	CHARACTERISTICS
0-2 years	Sensori-Motor	The child shows progression from reflexive action at birth to the beginning of symbolic thought. She constructs an understanding of the world by coordinating sensory experiences with physical actions. The concept of object permanence is achieved.
2-7 years	Pre-operational	The child begins to represent the world with the help of words and images. Thinking is egocentric.
7-12 years	Concrete operational	The child can reason logically about concrete objects and events and can classify objects into different sets. Conservation is achieved.
12 years +	Formal operational	The child manipulates abstract ideas, develops capabilities for logical and systematic thought as well as reflective thinking.

Spearman's Two-Factor Theory:

The English psychologist, Charles Spearman (1863-1945), in 1904 proposed his theory of intelligence called two-factor theory. According to him intellectual abilities are comprised of two factors, namely; the general ability known as G-factor and specific Abilities known as S- factors. The performance of a particular task depends on the 'G' factor or general ability and the particular 'S' factor or specific ability.

There are a large number of specific abilities such as ability to draw inferences, ability to complete sentences, ability to code message etc.

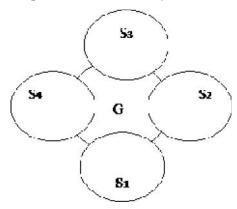


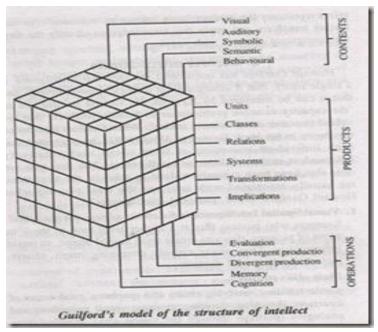
Fig: Spearman's Two-Factor Theory or Eclectic Theory

Guildford's Structure of Intelligence (SI Model):

J.P. Guilford developed a model of intelligence (1966) using factor analysis. He outlines topography of the structure of intellect, providing an integrated rationale for describing the many dimension of intellectual performance. He suggests that there are three basic parameters along which any intellectual activity takes place. These are:

- 1. Operations the act of thinking
- 2. Contents the terms in which we think, and
- 3. Products the ideas we come up with.

Guilford identified 5 operations, 5 contents and 6 products. Thus the maximum number of factors in terms of the different possible combinations of these dimensions will be 5x5x6 = 150.



1. Operations: It consists of five major groups of intellectual abilities.

Cognition: It refers to discovery, rediscovery or recognition.

Memory: Simply remembering what was once known.

Convergent Thinking: This type of thinking, by reasoning, results in useful solution to problems.

Divergent Thinking: This is thinking in different directions, seeking and searching some variety and novelty.

Evaluation: It is reaching decisions or making judgments about information.

2. Content: A Second way of classifying the intellectual factor is according to the kind of material or content involved. It involves five factors:

Visual Content: It is concrete material which is perceived through our senses, i.e. size, form, colour, etc.

Auditory Content: It consists of language, speech, sounds, music and words

Symbolic Content: It is composed of letters, digits, and other conventional signs.

Semantic Content: It is in the forms of verbal meanings or ideas which we get from others.

Behavioural Content: It means social behaviour in society.

3. Products: When a certain operation is applied to certain kind of content as many as six kinds of products may be involved.

Units: Understanding the meaning of words, visual, auditory and symbolic units.

Classes: It means classification of words and ideas.

Relations: It implies discovering relations of words and ideas.

Systems: The ability to structure objects in space and to structure symbolic elements and to formulate problems.

Transformation: The ability to look into the future lines of development or to suggest changes in the existing situations.

Implications: The ability to utilize present information for future ends.

Thurston's Group Factor Theory

Louis Thurston came out with the group factor theory (1937) saying that Intelligence is a cluster of abilities. These mental operations then constitute a group. A second group of mental operations has its own unifying Primary factor; a third group has a third Primary factor and so on. Each of them has its own primary factor. Each of these primary factors is said to be relatively independent of others. He pointed out that there were Seven Primary Mental Abilities and later on added two more. They are:

- Verbal comprehension Factor. This factor involves a person's ability to understand verbal material. It is measured by tests such as vocabulary and reading comprehension.
- Verbal fluency Factor. This ability is involved in rapidly producing words, sentences, and other verbal material. It is measured by tests such as one that requires the examinee to produce as many words as possible beginning with a particular letter in a short amount of time.
- Numerical Factor. This ability is involved in rapid arithmetic computation and in solving simple arithmetic word problems.
- Perceptual speed Factor. This ability is involved in proofreading and in rapid recognition of letters and numbers. It is measured by tests such as those requiring the crossing out of As in a long string of letters or in tests requiring recognition of which of several pictures at the right is identical to the picture at the left.
- Inductive reasoning Factor. This ability requires generalization—reasoning from the specific to the general. It is measured by tests, such as letter series, number series, and word classifications, in which the examinee must indicate which of several words does not belong with the others.
- Spatial visualization Factor. This ability is involved in visualizing shapes, rotations of objects, and how pieces of a puzzle fit together. An example of a test would be the presentation of a geometric form followed by several other geometric forms. Each of the forms that follows the first is either the same rotated by some rigid transformation or the mirror image of the first form in rotation. The examinee has to indicate which of the forms at the right is a rotated version of the form at the left, rather than a mirror image.
- Memory Factor. It means the ability to recall and associate previously learned items effectively or memorize quickly.

Cattell's Theory

Cattell (1963) concluded that two major clusters of mental abilities exist: what he termed fluid and crystallized intelligence. Fluid intelligence refers to our largely inherited abilities to think and reason – in a sense, the hardware to our brains that determines the limits of our information-processing capabilities. In contrast, crystallized intelligence refers to accumulated knowledge – information we store over a lifetime of experience, plus the application of skills and knowledge to solving specific problems. In a sense, then, crystallized intelligence is the outcome of experience acting on our fluid intelligence. The speed with which one can analyze information is an example of fluid intelligence, while the breadth of one's vocabulary – how many words one can put to use – illustrates crystallized intelligence.

Fluid intelligence seems to decrease slowly with age, but crystallized intelligence stays level or even increases.

Triarchic approach

In 1986, Robert Sternberg proposed a Triarchic Theory of intelligence. His theory divides intelligence into three dimensions that work together: componential, experiential, and contextual.

The componential dimension include an individual's mental mechanisms, and is divided into three parts:

- Metacomponents: Processes used in planning, monitoreing and evaluating the performance of a tastk. These direct all other mental activities
- Performance Components : Strategies in executing the task.
- Knowledge acquisition components : Processes involved in learning new things.

The experiential dimension involves the way that individuals deal with the internal and external world. This dimension looks at how individuals deal with novelty and the automatization of processes.

Finally, the contextual dimension examines how individuals adapt to, shape, and select the external world around them.

Multiple intelligence theory

In 1983, Howard Gardner proposed a view of multiple intelligences from which our thoughts and behaviors develop. According to Gardner's theory, these intelligences can emerge singularly or can mix in a variety of ways to achieve a diversity of end results. Gardner identified eight specific intelligences and two additional tentative ones:

- Bodily-kinesthetic intelligence: the control and use of one's body through dance, sports, art, primitive hunting, etc.
- Linguistic intelligence: the use of language and communication.
- Spatial intelligence: visual perceptions and manipulations; involves activities such as packing items into a box, reading a map, etc.
- Intrapersonal intelligence: knowing one's self, emotional awareness, motivations, etc.
- Interpersonal intelligence: discerning the emotions, motivations, etc. of others.
- Musical intelligence: competencies related to rhythm, pitch, tone, etc. and areas related to composing, playing, and feeling music.
- Naturalist intelligence: discerning patterns in nature.
- Logical-mathematical intelligence: numerical abilities and logical thinking.

Evolution of intelligence testing

Interest in intelligence dates back thousands of years, but it wasn't until psychologist Alfred Binet was commissioned to identify students who needed exducational assistance that the first IQ test was born.

Aftred Binet and the First IQ Test

During the early 1900s, Binet and his colleague Theodore Simon began developing a number of questions that focused on things that had not been taught in school such as attention memory and problem-solving skills. Using these questions, Binet determined which ones served as the best predictors of school success. He quickly realized that some children were able to answer more advanced questions that older children were generally able to answer, while other children of the same age were only able to answer questions that younger children could typically answer. Based on this observation, Binet suggested the concept of a mental

age, or a measure of intelligence based on thea verage abilities of children of a certain age group.

This first intelligence test, referred to today as the Binet-Simon Scale, became the basis for the intelligence tests still in use today.

The Stanford-Binet Intelligence Test

After the development of the Binet-Sion Scale, the test was soon brought to the United States where it generated considerable interest. Stanford University Psychologist Lewis Terman took Binet's original test and standardized it using a sample of Americal participants. This adapted test, first published in 1916, was called the Stanford-bined Intelligence Scale and soon became the standard intelligence test used in the US.

The Stanford-Binet intelligence test used a single number, known as the intteligence quotient (of IQ), to represent and individual's score on the test. This score was calculated by dividing the test taker's mental age by their chronological age, and then multiplying this number by 100. For eg, a child with a mental age of 12 and a chronological age of 10 would have an IQ of 120 (12/10x100).

The Stanford-Binet remains a popular assessment tool today, despite going through a number of revisions over the years since its inception.

The Wechsler Intelligence Scales

David Wechsler believed that intelligence inbvolved a number of different mental abilities, describing intelligence as, 'the global capacity of a person to act purposefully, to think rationally, and to deal effectively with his environment' (1939). Dissatistied with the limitations of the Stanford-binet, he published his new intelligence test known as the Wechsler Adult Intelligence Scale (WAIS) in 1955.

Wechsler also developed two different tests specifically for use with children: the Wechsler Intelligence Scale for Children (WISC) and the Wechsler Presschool and Primary Scale of Intelligence (WPPSI). The adult version of the test has been revised since its original publication and is now known as the WAIS-IV.

The WAIS-IV contains 10 substests along with 5 supplemental tests. The test provides scores in four major areas of intelligence: a Verbal Comprehension Index, a Perceptual Reasoning Index, a Working Memory Index, and a processing Speed Index. The test also provides two broad scores that can be used as a summary of overall intelligence: a Full Scale IQ score that combines performance on all four index scores and a General Ability Index based on six subtest scores.

Subtest scores on the WAIS-IV can be useful in identifying leaning disabilities, such as cases where a low score on some areas combined with a high score in other areas may indicate that the individual has a specific learning difficulty ((Kaufman, 1990).

Rather than score the test based on chronological age and mental age, as was the case with the original Stanford-Binet, the WAIS is scored by comparing the test taker's score the the scores of others in the same age group. The average score is fixed at 100, with two-thrids of scores lying in the normal range between 85 and 115. This scoring method has become the standard technique in intelligence testing and is also used in the modern revision of the Stanford-Binet test.

Mental retardation

Mental retardation refers to intellectual functioning that is considerably below average combined with varying degrees of difficulty in meeting the demands of everyday life (Aiken, 1991; Weilkiewicz & Calvert, 1989). Persons with mental retardation are typically described according to four broad categories of retardation: mild, moderate, severe and profound (APA, 1994).

Diagnostic criteria for Mental Retardation

- A. Significantly subaverage intellectual functioning: an IQ of approximately 70 or below on an individually administered IQ test.
- B. Concurrent deficits or impairments in present adaptive functioning (i.e., the person's effectiveness in meeting the standards expected for his or her age by his or her cultural group) in at least two of the following areas: communication, self-care, home living, social/interpersonal skills, use of community resources, self-direction, functional academic skills, work, leisure, health, and safety.
- C. The onset is before age 18 years.

Mild Mental Retardation: IQ level 50 to 70 Moderate Mental Retardation: IQ level 35-50 Severe Mental Retardation: IQ level 20-35 Profound Mental Retardation: IQ level below 20

Giftedness

Accroding to National Assosication for Gifted Children, "Gifted individuals are those who demonstrate outstanding levels of aptitude (defined as an exceptional ability to reason and learn) or competence (documented performance or achievement in top 10%) in one or more domains. Domains include any structured area of activity with its own symbol system (eg. Mathematics, music, language) and/or set of sensorimotor skills (eg. Painting, dance, sports)".

Determiners of intelligence: heredity and environment

Human intelligence is clearly the result of the complex interplay between genetic factors and a wide range of environmental conditions.

Evidence for the influence of heredity:

Several lines of research offer support for the view that heredity plays an important role in human intelligence. First, consider findings with respect to family relationship and measured IQ. If intelligence is indeed determined by heredity, we would expect that the more closely two persons are related, the more similar their IQs will be. This prediction has generally been confirmed by various studies. Additional support for the impact of heredity on intelligence is provided by studies involving adopted children. Several findings have confirmed that the IQs of adopted children resembled those of their biological parents more closely than those of who raised them. Studies also suggest that certain genes are indeed associated with high intelligence. Finally, the IQs of identical twins reared apart correlate almost as highly as those of identical twins reared together. Moreover, such individuals are also amazingly similar in many other characteristics, such as physical appearance, preferences in dress, mannerisms, and even personality. Clearly, these findings point to an important role for heredity in intelligence and in many other aspects of psychological functioning.

Evidence for the influence of environmental factors:

Performance on intelligence tests has risen sharply around the world in recent decades. Because it is unlikely that genetic factors have changed during this period, these higher scores must be due to environmental factors. Moreover, some findings suggest that intelligence can be reduced by the absence of key forms of environmental stimulation early in life. On the other hand, removing children from sterile, restricted environments and placing them in more favourable settings are found to enhance their intellectual growth. Additional support for the role of environmental factors in intelligence is provided by the finding that many biological factors that children encounter while growing up can affect their intelligence; for example, prolonged malnutrition, exposure to lead, alcohol and drugs. In sum, therefore, many forms of evidence support the view that intelligence is determined, at least in part, by environmental factors.

Thus, there is considerable evidence that both environmental and genetic factors play a role in intelligence.

Emotional intelligence

Daniel Goleman defines emotional intelligence as a cluster of traits or abilities relating to the emotional side of life. He suggests that emotional intelligence consists of five major parts: (1) knowing our own emotions, (2) managing our own emotions, (3) motivating ourselves, (4) recognizing the emotions of others, and (5) handling relationships. Each of these elements, he contends, plays an important role in shaping the outcomes we experience in life.

MODULE 8 PERSONALITY

The term 'personality' is derived from the Latin word 'persona' which means mask. When psychologists define personality, they tend to refer the qualities within a person, characteristics of a person's behaviour or both. According to Gordon Allport (1937), personality is the dynamic organization within the individual of those psychophysical systems that determine his unique adjustments to his environment.

Theories of personality:

Type theory:

This theory has emerged from the medical fields, linking heart ailments and personality types. Meyer Friedman and Ray Rosenman in 1958 identified a coronary prone behaviour pattern called 'A type'. Subsequently in 1969 and 1975 Type A and Type B personalities has been identified.

A cluster of traits that include competitiveness, impatience and hostility; related to important aspects of health, social behaviour and task performance is called Type A behaviour pattern. Following upon their observations, Meyer Friedman and Ray Rosenman (1974) soon realized that many of the people they have treated for heart attacks seem to show a similar cluster of personality traits. They were always in a hurry, easily irritated, restless, competitive, high achieving, active, aggressive etc. Even during medical examinations they looked at their watches repeatedly; and if they had to see the doctor, they tended to express their annoyance openly. Type A's seek out high levels of stress. They take on more tasks and more responsibilities than others. They experience higher physiological arousal when exposed to stress than other persons and are reluctant to take rest after completing a major task. They are always stirred up emotionally, and this may be a cause for their heart attack. Additional research suggest that it is the cynical hostility of type A's – their suspiciousness, resentment, anger and distrust of others-that is most linked to their cardiac problems.

Type B personality is the opposite of Type A, less motivated and relatively free of pressure. They are in relaxed state.

Type C personalities are very suppressive and unassertive. A scientist named Morris found that they are prone to cancer.

Trait theories:

In trait approach, a personality is viewed in terms of traits. Trait theorists assure that people differ on a number of personality characteristics each of which represents a trait. Traits are the building blocks of personality. E.g. Honest, shy, aggressive, lazy, dull, dependent. A trait is relatively stable and consistent over situations.

Personality can be viewed as a collection of interrelated traits. Psychologists working in the area of trait theory are concerned with; (1) determining basic traits that provide a meaningful description of personality and (2) finding some ways to measure those.

Allport's theory:

Gordon W. Allport (1897-1967) was the first personality theorist who adapted trait approach in providing a theory of personality. He divided personality traits into several categories that varied in their importance.

- (a) Cardinal traits: He defined cardinal trait as the trait which is so dominant that nearly all of the individual's actions can be traced back to it. An individual is known by his/her cardinal trait. E.g. Napoleon (ambition), Mahatma Gandhi (non-violence).
- (b) Central traits: The five or ten traits that best describe an individual's personality are central traits. They are less pervasive in effect but generalized dispositions.
- (c) Secondary traits: they exert relatively specific and weak effects on behaviour. They are comparatively less important in the description of personality since their influences are limited. These are traits such as 'likes chocolates' or 'prefers foreign cars' traits that are influential but only within a narrow range of situations.

Functional autonomy:

This is the most central and controversial concept in Allport's personality theory. This is the tendency of habits to continue even though the motivation which leads to their acquisition is no longer present. Several reactions start due to biological causes and gradually become necessary part of behaviour.

Cattell's theory:

Cattell's theory is known as the factorial theory of personality. In this theory, personality is a system based on the identification of personality traits and their measurement through factor analysis. Using factor analysis, R.B Cattell identified 16 basic bipolar traits including reserved-outgoing, submissive-dominant, practical-imaginative and relaxed-tense.

Cattell described two types of traits- surface traits and source traits.

Surface traits: They are developed with the constant interactions with the source traits. These traits are able to be recognized by our manifestation of behaviour like curiosity, dependability, tactfulness etc. They are stable and have obvious expressions.

Source traits: They are the building blocks of personality. Their underlined structures or sources determine one's behaviour. According to Cattell, there are 16 source traits (with 2 poles or dimensions of each trait).

- A. Reserved v/s Outgoing
- B. Less intelligent v/s More intelligent
- C. Affected by feelings v/s Emotionally stable
- E. Submissive v/s Dominant
- F. Serious v/s Happy-go-lucky
- G. Expedient v/s Conscientious
- H. Timid v/s Venturesome
- I. Tough-minded v/s Sensitive
- L. Trusting v/s Suspicious
- M. Practical v/s Imaginative
- N. Forthright v/s Shrewd
- O. Self-assured v/s Apprehensive
- Q1. Conservative v/s Experimenting
- Q2. Group dependent v/s Self sufficient
- Q3. Uncontrolled v/s Controlled
- Q4. Relaxed v/s Tense

Eyesenck's theory:

While Cattell tried to give dimensions to personality by giving traits, H.J Eyesenck gave it more specification by grouping traits into definite type. According to him, there are four levels of behaviour organization.

- (1) At the lowest level, we have specific response which is the particular response to any single act. E.g. blushing
- (2) At the second level, we have habitual responses. If the individual reacts in a similar fashion when the same situation reoccurs, we get habitual response. E.g. hesitance to talk to strangers, not easily picking up friendship
- (3) At the third level, we have organization of habitual acts into traits. The behaviour acts which have similarities are said to belong to one group called trait. In the above example, the two habitual responses give rise to a group or trait called 'shyness'.
- (4) At the fourth level, we have organization of these traits into a general type. A type is defined as a group of correlated traits. The traits which are similar in nature give birth to a definite type. For example, the traits like persistence, rigidity, shyness etc can be grouped into a type called 'introversion'.

Eyesenck has given the following distinct types.

- 1. Introversion
- 2. Extraversion
- 3. Neuroticism and
- 4. Psychotism

He has tried to link different traits and characteristics with each of these types.

The Big Five factor theory:

This theory describes the big five factors which are the basic dimensions of personality.

- (1) Extraversion: A dimension ranging from energetic, enthusiastic, sociable and talkative at one end to retiring, sober, reserved, silent and cautious at the other.
- (2) Agreeableness: A dimension ranging from good-natured, cooperative, trusting and helpful at one end to irritable, suspicious and uncooperative at the other.
- (3) Conscientiousness: A dimension ranging from well-organized, careful, self-disciplined, responsible and precise at one end to disorganized, impulsive, careless and undependable at the other.
- (4) Emotional stability (Neuroticism): A dimension ranging from poised, calm, composed and not hypochondriacal at one end to nervous, anxious, high-strung and hypochondriacal at the other.
- (5) Openness to experience: A dimension ranging from imaginative, witty and having broad interests at one end to down-to-earth, simple and having narrow interests at the other.

Psychoanalytic approach (Freud's theory of personality):

Four topics are the most central in Freud's theory of personality: levels of consciousness, the structure of personality, defense mechanisms, and psychosexual stages of development.

• Levels of consciousness:

Freud believed that the human mind has three distinct levels: the conscious, preconscious, and the unconscious. The realm of the conscious includes our current thoughts: whatever we are thinking about or experiencing at given moment. Beneath this conscious realm is the much larger preconscious. This contains memories that are not part of current thought but can readily be brought to mind if the need arises. Finally, beneath the preconscious, and forming

the bulk of the human mind, is the unconscious: thoughts desires and impulses of which we remain largely unaware. Although some of these materials have always been unconscious, Freud believed that much of it was once conscious but has been actively repressed- driven from consciousness because it was too anxiety provoking.

• The structure of Personality: Id, Ego, and Superego

The id consists of all our primitive, innate urges. These include various bodily needs, sexual desire, and aggressive impulses. According to Freud, the id is totally unconscious and operates in accordance with what he termed the pleasure principle. It demands immediate, total gratification and is not capable of considering the potential costs of seeking this goal.

Ego is the part of personality that takes account of external reality in the expression of instinctive sexual and aggressive urges. Thus, the ego operates in accordance with the reality principle. It takes into account external conditions and the consequences of various actions and directs behaviour so as to maximize pleasure and minimize pain.

Superego seeks to control satisfaction of id impulses; but, in contrast to the ego, it is concerned with morality – with whether various ways that could potentially satisfy id impulses are right or wrong. The superego permits us to gratify such impulses only when it is morally correct to do so.

• Defense mechanisms:

Freud believed that when the ego feels that it may be unable to control impulses from the id, it experiences anxiety. Techniques used by the ego to keep the threatening and unacceptable materials out of consciousness, and so to reduce anxiety, are known as defense mechanisms. Repression, rationalization, displacement, projection, regression and sublimation are some of the various defense mechanisms.

• Psycho-sexual stages of development:

They are innately determined stages of sexual development through which, presumably, we all pass, and which strongly shape the nature of our personality. According to Freud, as we grow and develop, different parts of the body serve as the focus of our quest for pleasure. In the initial Oral Stage, lasting until we are about eighteen months old, we seek pleasure mainly through the mouth. The next stage occurs in response to efforts by parents to toilet train their children. During the Anal Stage, the process of elimination becomes the primary focus of pleasure. At about age four, the genitals become the primary source of pleasure, and children enter the Phallic Stage. Freud speculated that at this time we fantasize about sex with our opposite-sex parent – a phenomenon he termed the Oedipus Complex. After resolution of the Oedipus conflict, children enter the Latency Stage, during which sexual urges are, according to Freud, at a minimum. Finally, during puberty, adolescents enter the Genital Stage. During this stage, pleasure is again focused on the genitals. Now, however, lust is blended with affection, and people become capable of adult love.

Too much or too little gratification of each stage can lead to fixation. According to Freud, fixation at any of these stages can lead to blockage of development which in turn results in various disorders.

Humanistic theory:

Humanistic psychologists have an optimistic perspective on human nature. They focus on the ability of human beings to think consciously and rationally, to control their biological urges, and to achieve their full potential. In the humanistic view, people are responsible for their lives and actions and have the fredom and will to change their attitudes and behaviour.

Two psychologists, Abraham Maslow and Carl Rogers, became well known for their humanistic theories.

Abraham Maslow's Theory

Maslow said that human beings strive for self-actualization, or realization of their full potential, once they have satisfied their more basic needs. Maslow also provided his own account of the healthy human personality.

Maslow described several charecteristsics that self actualizing people share:

- Awareness and acceptance of themselves
- Openness and spontaeity
- The ability to enjoy work and see work as a mission to fulfill
- The ability to develop close friendships without being overly dependent on other people
- A good sense of humour
- The tendency to have peak experience that are spiritually or emotionally satisfying

Carl Roger's Person-Centered Theory

Carl Rogers, another humanistic psychologist, proposed a theory called the person-centered theory. Like Freud, Rogers drew on clinical case studies to come up with his theory. He also drew from the ideas of Maslow and others. In Roger's view, the self-concept is the most important feature of personality, and it includes all the thoughts, feelings and beliefs people have about themselves. Rogers believed that peoples are aware of their self-concepts.

Congruence and Incongruence

Rogers said that people's self-concepts often do not exactly match reality. For example, a person may consider himself to be very honest but often lies to his boss about why he is late to work. Rogers used the term incongruence to refer to the discrepancy between the self-concept and reality. Congruence, on the other hand, is a fairly accurate match between the self-concept and reality.

According to Rogers, parents promnote incongruence if they give their children conditional love. If a parent accepts a child only when the child behaves a particular way, the child is likely to block out experience that are considered unacceptable on the other hand, if the parent shows unconditional love, the child can develop congruence. Adults whose parents provided conditional love would continue in adulthood to distort their experiences in order to feee accepted.

Results of Incongruence

Rogers thought that people experinece anxiety when their self-concepts are threatened. To protect themselves from anxiety, people distort their experiences so that they can hold on to their self concept. People who have a high degree of incongruence are likely to feel very anxious

Assessment of personality is one of the most important contribution of psychology to human society. Personality traits can be assessed in two ways: (1) The person describes himself by answering questions about his attitudes, feelings and behaviours; (2) Someone else evaluates the person's traits either from what he knows about the individual or direct observation of behaviour. With the first method, a personality inventory is most often used whereas the

second usually involves a rating scale.

Self-report tests of personality Ouestionnaires and inventories:

One way of measuring personality involves asking individuals to respond to a self-report inventory or questionnaire. Such measures contain questions or statements to which individuals respond in various ways. Answer to the questions in these objective tests are scored by means of special keys. A personality inventory may be designed to measure a single trait or it may measure several personality traits simultaneously, resulting in a profile of scores. Some commonly used personality inventories are:

- Minnesota Multiphasic Personality Inventory (MMPI): It consists of 550 items which
 can be answered 'true', 'cannot say' or 'false'. MMPI is intended to measure the
 relative presence or absence of ten forms of mental illness. The second version of
 MMPI, known as MMPI-2 contains ten clinical scales hypochondriasis, depression,
 hysteria, psychopathic deviance, masculinity-feminity, paranoia, psychasthenia,
 schizophrenia, hypomania and social introversion.
- Millon Clinical Multiaxial Inventory (MCMI): MCMI is an objective test of personality specifically designed to diagnose various psychological disorders. The MCMI- III contains 175 brief, self-descriptive statements to be marked 'true' or 'false' by the respondent. The score profile includes 24 clinical scales.
- Neo Personality Inventory (NEO): It measures the 'big five' dimensions of personality.
- The Sixteen Personality Factor (16 PF): Developed by R.B Cattell and it measures the 16 personality factors that are mentioned in his theory of personality.
- Eyesenck Personality Questionnaire (EPQ): measures the four personality types-Introversion, Extraversion, Neuroticism and Psychotism – that are described in Eyesenck's personality theory.

Projective techniques:

Projective techniques enable a subject to project his internal feelings- attitudes, needs, values, wishes etc – to an external object. A projective test is relatively unstructured yet standardization to which a testee is asked to respond but with as few restrictions as possible upon the mode of response. Some of the major projective tests are:

- Rorschach Inkblot Test: Devised by Herman Rorschach, a Swiss psychologist. The test consists of 10 ink-blots which are unstructured. This is a test of personality in which individuals are asked to describe what they see in these series of inkblots. There are various systems of interpretations of the responses in this test.
- Thematic Apperception Test: This test includes several series of cards with pictures depicting social and interpersonal situations in them. The subject has to make stories for each card according to the standardized instructions of the examiner. According to these responses, the inner feelings, needs, desires, stressors etc of the subject can be tackled.
- Sentence Completion Test: This test consists of incomplete sentences in which the subjects have to complete those, revealing their attitudes and feelings towards things, people and themselves.

Other measures of personality assessment:

Other than self-report questionnaires and projective techniques, behavioural observations, interviews and biological measures also can be used to assess personality.